

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

September 9, 2025

Present: Mr. Anthony Abrantes, Mr. Modia Butler, Ms. Mary Comito, Prof. Mary English, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Shelia Rostiac and Mr. Kent Sluyter

Absent: Dr. Francis Cuss, Mr. Marc de Grandpre, Mr. Sreeni Kutam and Mr. Preston Pinkett

By invitation: Ms. Althea Broomfield Michel, Mr. David Chun, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Junius Gonzales, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza Soufleris, Dr. Tara Morlando-Zurlo, Ms. Rita Walters, Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 10:31 am.

STATEMENT REGARDING MANAGER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — September 9, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF JULY 15, 2025

Trustees approved the minutes from July 15, 2025, as distributed.

No. 3545

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the July 2025 committee meetings, reviewed Committee reports, and reviewed the legal matters report.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed back students for the start of the semester and noted the successful student orientations, move-in and welcome week on both Montclair and Bloomfield campuses. President Koppell highlighted the record enrollment of 24,000 students and improved retention and graduation rates. He also addressed the success of Montclair Unbound and Summer Pre-College Programs and the PROPEL Project, which provides opportunities to managers and administrators to enhance their professional skills. The President spotlighted the creation of the Montclair 250 committee to celebrate the country’s semiquincentennial milestone and the series of community lectures around American democracy and civic engagement which will take place throughout the academic year. He also commented on the increased national visibility of the University. President Koppell ended by thanking Provost Junius Gonzales for his work at the University and wishing well in his new role.

UNION REPORT

AFT President Laura Field welcomed faculty and staff back to campus and noted the AFT's continued commitment to supporting its members through the current challenging higher education landscape. President Field acknowledged the beginning of Hispanic Serving Institutions Week and looked forward to celebrating the rich diversity of the University throughout the coming week and months. She also noted that in light of the leadership changes and restructuring at the University, the AFT stands ready to work with the administration and negotiate impacts when appropriate to support the University into the future. President Field closed by encouraging all to stay engaged in the local and gubernatorial elections in November.

HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Committee met on September 9, 2025 to review the minutes from its July 10, 2025 meeting, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 1 - Faculty Tenure Appointment
- 19 - Faculty Appointments
- 12 - Assistant / Associate Teaching Professor Appointments
- 1 - Librarian Appointment
- 5 - Managerial Appointments
- 10 - Professional Staff Appointments
- 1 – Leave of Absence without Pay

Faculty Appointment: Tenure, Tenure Track (AY26)
+Contingent upon competition of doctoral degree by August 1, 2025,
**12-month position, #Tenure on appointment*

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Theresa Brown#	Educational Foundations	Professor	8/29/25	PhD MA MA BA	Bowling Green State University Bowling Green State University Georgian Court University Montclair State College

Faculty Appointment
Non Tenure Track (AY26)
***one-year, ^half-time, ^quarter-time, temporary, non-tenure track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Ruth Borgenicht*	Visual Arts	Assistant Professor	8/29/25	BA MFA	Rutgers University Montclair State University
Kenneth Brewer*	Writing Studies	Professor	8/29/25	BA MA PhD PhD	University of North Carolina at Charlotte Purdue University Stanford University Stanford University

Adam Broder*	Accounting and Finance	Assistant Professor	8/29/25	BS MBA	Cornell University Columbia Business School
Lisa Lynn Brooks*	Educational Foundations	Assistant Professor	8/29/25	BA MS PhD	University of Oklahoma Oklahoma State University Oklahoma State University
Gerald Costa*^	Family Science/Human Development	Professor	8/29/25	BS MA MA PhD	St. Peter's College Fairleigh Dickinson University Temple University Temple University
Koen DePryck^	Humanities & Social Sciences	Full Professor	8/9/25	BA MA PhD	University of Ghent, Belgium University of Ghent, Belgium University of Texas, Dallas
Diyunugalage Neranjaka Jayarathne*	Mathematics Department	Assistant Professor	8/29/25	BS MS MS PhD	University of Colombo, Sri Lanka University of Colombo, Sri Lanka Texas Tech University Texas Tech University
Ryan Kasprzak*	Theatre/Dance	Assistant Professor	8/29/25	BFA MFA	Marymount Manhattan College Wilson College
Mawia Khogali*	Psychology	Assistant Professor	8/29/25	BA MA PhD	CUNY Medgar Evers College CUNY John Jay College of Criminal Justice CUNY Graduate Center
Peter Koeniges*	Kinesiology	Assistant Professor	8/29/25	BS MEd PhD	Springfield College Springfield College Moravian University
Roberta Lazarus*	Communication Science & Disorders	Instructor	8/29/25	BA MA MA	University of Michigan American University Montclair State University
Leyla McCalla*	Cali School of Music	Artist In Residence	8/29/25	BA	New York University
Marla Meissner* ¹	Cali School of Music	Assistant Professor	8/29/25	BM MA PhD	Ithaca College Montclair State University New York University
Karl Nussbaum*	College of Communication and Media	Assistant Professor	8/29/25	MFA BS	Transart Institute/Donau Krems University, Berlin Washington University

Pooja Pathak*	Physics and Astronomy	Instructor	8/29/25	MS MSc	University of Akron Punjabi University, India
Jesse Parron*	School of Computing	Instructor	8/29/25	BS MS	Montclair State University Montclair State University
Kyle Ritenauer*	Cali School of Music	Assistant Professor	8/29/25	BM	Manhattan School of Music
Francesca Scirocco*	Counseling	Assistant Professor	8/29/25	BA MA PhD	Montclair State University Georgian Court University Capella University
Cleyvis Natera Tucker*	English	Assistant Professor	8/29/25	BA MFA	Skidmore College New York University

Assistant/Associate Teaching Professor (AY2026)

***10 month, ^12 month**

² two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Mabel Akinyemi*	Biology Department	Assistant Teaching Professor	8/29/25	BA PhD	University of Ibadan, Nigeria University of Ibadan, Nigeria
Elizabeth Benfanti*	Information Management and Business Analytics	Assistant Teaching Professor	8/29/25	BA MA	Montclair State University Montclair State University
Stephanie Diehl*	Writing Studies	Assistant Teaching Professor	8/29/25	BA MA PhD	Bridgewater State University Rutgers University Rutgers University
Glenn Herdling*	Information Management and Business Analytics Department	Assistant Teaching Professor	8/29/25	BA MS	Bucknell University New York University
Lauren Lohe*	Nursing	Assistant Teaching Professor	8/29/25	BS MS	Burlington County College Rowan University
Shashi Shekhar Rapaka*	Marketing Department	Assistant Teaching Professor	8/29/25	BS	University of Bombay Indian Institute of Management, Calcutta

Kaitlin Santoro*	Art and Design	Assistant Teaching Professor	8/29/25	BFA MFA	University of Connecticut Temple University
Lauren Schaible*	Psychology Department	Assistant Teaching Professor	8/29/25	BS MA PhD	Seton Hall Monmouth University Georgian Court University
Cory Simpkins*	Economics	Assistant Teaching Professor	8/29/25	BA MA PhD	Stockton University Clemson University Clemson University
Tanesha Thomas*	Sociology Department	Assistant Teaching Professor	8/29/25	BA MA PhD	New York University City College of New York, CUNY The Graduate Center, CUNY
Jacqueline Tierney*	Nursing (BC)	Assistant Teaching Professor	8/29/25	AS BS BS MS PhD	County College of Morris Centenary University Chamberlain University Sacred Heart University William Paterson University
Dov Zakis*	Math	Assistant Teaching Professor	8/29/25	BS MS PhD	Simon Fraser University (Canada) University of Northern British (Canada) San Diego State University

Librarian: Tenure, Tenure Track

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Bridget Jivanelli	Collections and Discovery	Head for Collections Strategies	8/29/25	BA MS	Loyola University of Maryland Queens College of the City University of New York

Managerial Staff Appointment (AY 2026)

***Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Jestina Casas	Information Technology	Change Management Director, Workday and System Enhancements	8/4/25	BS MS	Sonoma State University University of St. Augustine
Michael Hacker	Feliciano School of Business	Director, SBUS Technology Support Services	8/11/25	AA BS	Essex County College Montclair State University

Kin Carines Kent	Grants Accounting	Grants Accountant	9/8/25	BA	Far Eastern University
Lawrence Morgan	Residential Life	Director, Housing Operations and Logistics	9/15/25	BA MA	Arcadia University La Roche University
Wissam Morgan	Grants Post Award Accounting	Grants Accountant	7/7/25	BA MA	Damascus University, Syria Damascus University, Syria

Professional Staff Appointment (AY 2026)
***Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Yvette Andrade	CCHL/Career Services	Employer Relations Specialist (70%)	8/4/25	BS	Rutgers University
Gregory Elfers	Donor Relations	Associate Director of Philanthropic Engagement	8/11/25	BA MA	Ramapo College of New Jersey Baruch College
Katie Ingenito	Public Health	Assistant Department Administrator	9/10/25	BA MA	Fairleigh Dickson University Fairleigh Dickson University
Elizabeth Kalajian	Instructional Design and Faculty Development	Instructional Designer	9/8/25	BS MA	The College of New Jersey Montclair State University
Hitesh Mali	Integration Development	Workday Technical Developer	10/13/25	BA	Malviya National Institute of Technology (India)
John O'Brien	CCHL/Academic Advising	Program Associate, CCHL (Part Time)	8/11/25	BA MA	Montclair State University Montclair State University
Richard O'Connor	Game and Aquatic Facility Operations	Interim Head Coach, Men's and Women's Track and Field/ Cross Country	8/11/25	BA MA	Stockton University New Jersey City University
Aniyah Parks	Health Careers	Assistant Director for Recruitment and Programming	8/25/25	BA MA	Rider University Rider University
Samuel Shapiro	Disability Resource Center	Assistant Director, Disability Resource Center	9/8/25	BS MA	Beacon College University of Central Florida
Diana Trautner	Teaching and Learning	Clinical Partnership Coordinator	9/8/25	BA MS	The College of Wooster Pace University

Leave of Absence Without Pay

Name	Department	Term of Leave
Emily Hodge	Educational Leadership	August 29, 2025 – January 16, 2026

The motion was seconded and approved unanimously.

No. 3546

STUDENT SUCCESS COMMITTEE

Mr. Butler reported that the Student Success Committee met on September 8, 2025 and reviewed the minutes from its July 10, 2025 meeting, received the Clery reports for the Montclair and Bloomfield campuses, an update regarding student orientations and move-ins and updates of new initiatives and restructuring within Student Development and Campus Life intended to increase involvement in campus activities and enhance students' feelings of belonging and comfort on campus.

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on September 5, 2025 and reviewed the minutes from the Committee's July 14, 2025 meeting, received a capital project report and reviewed contract awards.

Contract Awards

Mr. Slutyer moved that the following contract awards be approved:

- RFP 1630: Virtual Reality Classroom & Development Laboratory (Brahma Construction Corp.) - \$1,180,300
- RFP 1628: Heating, Ventilation & Air Conditioning (HVAC) Services (Pennetta Industrial Automation, LLC) - \$600,000
- Lyrasis Library Databases (Lyrasis) - \$526,480
- XR-Drive Simulator (Cruden, BV) - \$560,600 (notification of \$64,000 increase)

The motion was seconded and approved unanimously.

No. 3547

Approval of Updated Montclair State University Vision 2030 Capital Master Plan

Mr. Abrantes moved that the Board approve the Updated 2030 Long-Range Facilities plan.

The motion was seconded and approved unanimously.

No. 3548

Approval of Higher Education Capital Facilities Grant Submission

Mr. Abrantes moved that the Board authorize the University to submit a grant application to the Office of the Secretary of Higher Education for the 2025 cycle of capital funding programs, including following projects:

- Sprague Library HVAC Replacement
- Sprague Library Room Replacement
- Dickson Hall HVAC Replacement
- 12 Austin Improvements
- Bloomfield Campus ADA Upgrades
- Jarvie Hall Improvements
- 5kV Electrical System Upgrades

The motion was seconded and approved unanimously.

No. 3549

REPORTS

Student Representative, Quentin Ocampo, welcomed new, returning and transfer students. Mr. Ocampo highlighted the Red Hawk Day and upcoming Homecoming events. Mr. Ocampo noted students were concerned about tuition costs and encouraged student involvement during the Spring tuition hearings.

Faculty Representative, Professor Mary English, highlighted the Department of Family Science and Human Development, noting various awarded grants, interdisciplinary courses, and research. Professor English also noted that she had received significant feedback from faculty regarding the restructuring of the College of Humanities and Social Sciences and encouraged the administration to consider that feedback before finalizing any restructuring decisions.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to N.J.S.A. 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to N.J.S.A. 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with N.J.S.A. 10:4-12.b. The motion was seconded and approved unanimously.

No. 3550

The meeting adjourned at 11:26 am.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

November 3, 2025

Present: Mr. Anthony Abrantes, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Shelia Rostiac and Mr. Kent Sluyter

Absent: Mr. Modia Butler, Mr. Marc de Grandpre, and Mr. Sreeni Kutam

By invitation: Dr. Amy Aiello, Ms. Althea Broomfield Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza-Soufleris, Dr. Tara Morlando-Zurlo, Ms. Rita Walters, Mr. Keith Barrack, and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 10:34 am.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — November 3, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

ROLL CALL - As reported above.

RECOGNITION OF PRESTON D. PINKETT III

Mr. Sluyter recognized Trustee Preston Pinkett’s retirement from the Board and expressed gratitude for the significant contributions Mr. Preston has made to the University over the past 25 years.

MINUTES FROM THE MEETING OF SEPTEMBER 9, 2025

Trustees approved the minutes from the September 9, 2025 meeting, as distributed.

No. 3551

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the September 2025 committee meetings, reviewed Committee reports, and reviewed the legal matters report.

UNIVERSITY MISSION STATEMENT

Mr. Sluyter moved that the Board of Trustees approve the University Mission Statement and commitments.

The motion was seconded and approved unanimously.

No. 3552

MATTERS PRESENTED BY THE PRESIDENT

President Koppell provided remarks on the recent resignation of Trustee Preston Pinkett and wished him well.

President Koppell shared the University's recent national rankings and highlighted recent grant awards which brought the University's total new research funding to \$19.3M.

The President also thanked the staff volunteers who organized the University's Halloween event for students at Yogi Berra Stadium. President Koppell then recognized the inaugural season of Women's Flag Football starting in Spring 2026 and those student-athletes competing in the Fall NCAA playoffs in Men and Women's Soccer and Volleyball.

The President provided an update on University Police staffing and announced the second lecture in the Montclair250: The American Experiment series, featuring State Attorney General, Matt Platkin. The President closed by thanking the dedicated faculty and staff and wished all the best in preparation for the end of the semester.

UNION REPORT

AFT President Laura Field recognized the efforts of faculty and staff in bringing the University's mission to life by hosting exciting events throughout a busy semester. President Field asked that the Board and University leadership consider ways to support AFT members by training management on the collective bargaining agreement, increasing transparency in decision-making, valuing faculty and staff input, and inviting participation in University planning.

President Field next expressed the AFT's support for the intent and spirit of the University's new Mission Statement and commitments, welcomed the new faculty, and congratulated the professor emeriti.

President Field closed by encouraging people to vote in the upcoming November election and wishing everyone a happy Thanksgiving.

HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Committee met on October 29, 2025 to review the minutes from its September 9, 2025 meeting, received a presentation from Ms. Gatzke on the University's total compensation packages, proposed personnel actions and a list of new hires anticipated before the Board's next meeting.

Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 3 - Managerial Appointments
- 22 - Professional Staff Appointments
- 1 - Leave of Absence without Pay
- 5 - Professor Emeriti

Managerial Staff Appointment (AY 2026)

*Gift Funded, #Grant funded

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Danisha Goodman	Student Accounts	Associate Director of Student Accounts	9/22/25	BS MBA MS EdD	Montclair State University Montclair State University Montclair State University Clark Atlanta University
Laura Ryblewski	College of Communication and Media	Assistant Dean for Student Success	9/22/25	BA MA EdD	Montclair State University Montclair State University Drexel University

John Yi	Vice Provost for Undergraduate Education, Success and Innovation	Director, Teaching and Learning	10/20/25	BA MA	Brooklyn College Brooklyn College
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Professional Staff Appointment (AY 2026)

***Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Thomas Barbara	CCHL/Career Services	Career and Internship Advisor	10/6/25	BA BA MA	Ramapo College of New Jersey Ramapo College of New Jersey Ramapo College of New Jersey
Haylee Berry	Associate Director of Graduate Admissions Operations Recruitment	Assistant Director of Graduate Recruitment	10/13/25	BA	Montclair State University
Zachary Briewell	CART/Theatre and Dance	Lighting Technician	10/6/25	BFA	Rutgers University
Amanda Caswell	CART/Theatre and Dance	First-Hand/Draper	9/22/25	BFA	Boston University
Amara Copeland	CART/Theatre and Dance	First-Hand/Stitcher	9/22/25	BA MFA	Temple University Louisiana State University
Steven Filippi	Instructional Technology	Multimedia Specialist	9/22/25	BA	Ramapo College
Hiba Hajyasin	Classification and Compensation	Classification and Compensation Analyst	9/20/25	BA MA	Birziet University Birziet University
Emily Jerves	Office of Graduate Admissions/Recruitment	Assistant Director of Graduate Recruitment	10/6/25	BS MS	University of Wisconsin Radford University
Shaheedah Johnson	CCHL/Career Services	Career and Internship Advisor	10/20/25	BA MA	Montclair State University Simmons University
Cyndi Kumor	CART/Theatre and Dance	Production Business Associate	9/22/25	BFA MA	Montclair State University Montclair State University
Kaya Maciak	College of Communication and Media	Digital Media and Communications Specialist	10/6/25	BA	Montclair State University

Alexandra McGinley	Research Compliance and Regulatory Programs	Research Compliance Coordinator	10/13/25	BA MA	Rutgers University Montclair State University
Alison Merrick	CART/Theatre and Dance	Properties Supervisor	9/8/25	BFA	Otterbein University
Jessica Moore Bernatchy	Strategic Sourcing	Strategic Sourcing Specialist	10/6/25	BS	Granite State College
Osman Morales	CART/Theatre and Dance	Lighting Supervisor	9/8/25	BA	Ramapo College of New Jersey
Nikhil Patel	Classification and Compensation	Classification and Compensation Analyst	10/6/25	BA	Rutgers University
Chris Ponce	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management	9/22/25	BA	Montclair State University
Alan Prieto	College of Communication and Media	Special Assistant to the Dean	10/6/25	BA	Montclair State University
Betsey Rugg-Hinds	CART/Theatre and Dance	Assistant Costume Shop Supervisor/Draper	9/22/25	BA MFA	Keene State College Brooklyn College
Fabio Sadiku	SDCL/Conference Services	Conference Center Coordinator	9/22/25	BS	Rutgers University
Jose Segovia	BC_Creative Arts and Technology	CAT Technical Operations Manager	9/22/25	BS	Montclair State University
Emma Solomon	CART/Theatre and Dance	Sound and Projections Supervisor	11/3/25	BA	Vassar College

Leave of Absence Without Pay

Name	Department	Term of Leave
Wing Shan Ho	World Languages and Cultures	November 28, 2025 – January 15, 2026

Professor Emeriti

Willard Gingerich
Sandra Lewis
Lois Oppenheim
Art Simon
Longxing Wei

The motion was seconded and approved unanimously.

No. 3553

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on October 30, 2025 and reviewed the minutes from the Committee's September 5, 2025 meeting, received a capital project report and reviewed contract awards.

Contract Awards

Mr. Abrantes moved that the following contract awards be approved:

- Credit Card Programs (Bank of America)

The motion was seconded and approved unanimously.

No. 3554

REPORTS

Student Representative, Quentin Ocampo acknowledged the retirement of Trustee Preston Pinkett and recognized the newly approved professor emeriti. Mr. Ocampo reported on recent feedback from students, with the main concerns being academic stress, space accessibility, and the current block schedule. Mr. Ocampo invited the University leadership, faculty, and staff to engage directly with students and offer support, noting that students would greatly appreciate the assistance.

Faculty Representative Professor Mary English encouraged the Board's Student Success Committee to consider ways to elevate graduate student voices and involvement on campus. Professor English then addressed the restructuring within the College of Humanities and Social Sciences and emphasized the importance of involving the Board's Governance Committee in those discussions. She also commented on the start of spring semester registration and called on faculty and staff to support students in their academic progress.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A. 10:4-13* that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A. 10:4-12.b*: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A. 10:4-12.b*. The motion was seconded and approved unanimously.

No. 3555

The meeting adjourned at 11:34 am.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

December 16, 2025

Present: Mr. Anthony Abrantes, Mr. Modia Butler, Ms. Mary Comito, Dr. Francis Cuss, Prof. Mary English, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo and Mr. Kent Sluyter

Absent: Mr. Marc de Grandpre, Mr. Sreeni Kutam and Ms. Sheila Rostiac

By invitation: Dr. Amy Aiello, Ms. Althea Broomfield Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza-Soufleris, Dr. Tara Morlando-Zurlo, Ms. Rita Walters, Mr. Keith Barrack, and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 10:35 am.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — December 16, 2025 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF NOVEMBER 3, 2025

Trustees approved the minutes from the November 3, 2025 meeting, as distributed.

No. 3556

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the October and November 2025 committee meetings, reviewed Committee reports, and reviewed the legal matters report.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell noted the quality of students within the Theater and Dance programs and encouraged the university community to see their performances. The President addressed the the College of Humanities and Social Sciences restructuring news coverage of and summarized the months long collaborative process that resulted in the current recommendations.

The President announced that several members of the Montclair community had been selected for Governor-elect Sherrill’s transition team, including Profs. Carmen Cusido and Stephanie Silvera, Dean Vincent Alfonso, and Trustees Mo Butler and Anthony Abrantes.

President Koppell extended his gratitude to Dr. Stefanie Brachfeld for her dedicated service as Acting Provost over the past several months.

The President acknowledged the tragedy at Brown University and reaffirmed his commitment to making campus safety a top priority.

The President acknowledged the passing of Professor Tim Renner and highlighted his commitment to the University for 51 years. President Koppell concluded by acknowledging the hard work of all faculty and staff as the semester draws to a close. He specifically highlighted the teams in Facilities, Information Technology, and Student Development and Campus Life for their continued dedication and service throughout the upcoming winter break.

UNION REPORTS

AFT President Laura Field recognized her colleagues for completing the fall semester and wished all a restful winter break. President Field acknowledged the new programs being approved by the Board, particularly the online programs which reflect new innovative ways of students accessing higher education. President Field highlighted a number of personnel actions and questioned if the audit report would be made public. President Field addressed the College of Humanities and Social Sciences' restructuring and the importance of collaboration and engagement with university stakeholders during the decision-making process. President Field acknowledged the recent tragedies at Brown University and Bondi Beach. President Field closed with wishing everyone a happy holiday and enjoyable break.

Adjunct Union President Mary Wallace noted the new AFT New Jersey President, Jennifer Higgins, is serving on the Governor-Elect Sherrill's transition team. President Wallace offered support to the restructuring of the College of Humanities and Social Sciences. President Wallace highlighted that many adjuncts do not have classes for the next semester and acknowledged that the Montclair priority consideration clause was stronger than the state contract and the union will continue to pursue better statewide priority treatment. President Wallace thanked Chief Fox for handling handicap parking issues. She also highlighted the Union's efforts to register student voters. President Wallace closed by wishing everyone a happy holiday.

STUDENT SUCCESS

Mr. Butler reported that the Committee met on December 15, 2025 and approved the minutes from the its September 8, 2025 meeting, received reports from Vice President of Student Development and Campus Life, Dr. Dawn Meza Soufleris, and reviewed new degree programs.

Approval of New Undergraduate Certificate – Certificate in Software Engineering

Mr. Butler moved for the Board of Trustees to approve the development of a new Undergraduate Certificate in Software Engineering, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3557

Approval of New Bachelor Degree – Bachelor of Science in Computational Linguistics

Mr. Butler moved for the Board of Trustees to approve the development of a new degree program, Bachelor of Science in Computational Linguistics, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3558

Approval of New Graduate Certificate - Certificate in Artificial Intelligence

Mr. Butler moved for the Board of Trustees to approve the development of a new Graduate Certificate in Artificial Intelligence Systems, effective Spring 2026.

The motion was seconded and approved unanimously.

No. 3559

Approval of New Graduate Certificate - Certificate in Healthcare Analytics (Online)

Mr. Butler moved for the Board of Trustees to approve the development of a new online Graduate Certificate in Healthcare Analytics, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3560

Approval of New Doctoral Degree – Doctor of Education in Organizational and Interdisciplinary Leadership (Online)

Mr. Butler moved for the Board of Trustees to approve the development of a new online doctoral degree program, Doctor of Education in Organizational and Interdisciplinary Leadership, effective Fall 2026.

The motion was seconded and approved unanimously.

No. 3561

Approval of New Doctoral Degree – Doctor of Psychology in School Psychology

Mr. Butler moved the Board of Trustees to approve the development of a new doctoral degree program, Doctor of Psychology in School Psychology, effective Fall 2026 term.

The motion was seconded and approved unanimously.

No. 3562

HUMAN CAPITAL COMMITTEE

Ms. Comito reported that the Committee met on December 10, 2025. The Committee approved the minutes from the October 29, 2025 meeting and reviewed personnel actions and anticipated hires between Board meetings.

Personnel Actions

Ms. Comito moved that the Board of Trustees approve the following personnel actions:

- 1 - Faculty Appointment
- 5 - Managerial Appointments
- 17 - Professional Staff Appointments
- 235 - Professional Staff Reappointments

Faculty Appointment:

Non Tenure Track (AY26)

***one-year, ¹half-time, [^]quarter-time, temporary, non-tenure track appointment**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Charles Cange*	College of Humanities and Social Sciences	Visiting Professor and Director, Center for Harm Reduction	11/17/25	BA MSc PhD	Pomona College University of Paris, Institute for Urban Studies University of Washington

Managerial Staff Appointment (AY 2026)

***Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Elliana Gallardo	Human Resources	Associate Vice President, Organizational and Talent Development	12/22/25	BA MBA	John Jay College University of Pheonix
Michael Laffey	Enrollment Management	Director of International Student and Scholar Services	12/1/25	BS MS	University of Scranton University of Limerick
Kara Maxsimic	Health Center	Associate Director, University Health Services	1/26/25	BA MS	Endicott College University of Maine
Farah Pelissier	Future College Graduate Academy	Director of EOF	12/1/25	BA MA MS	Ramapo College Saint Elizabeth University Saint Elizabeth University
Omar Trimino	Finance	Senior Accountant	10/27/25	BS MM	Caldwell University Stevens Institute of Technology

Professional Staff Appointment (AY 2026)

***Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Anita Bulan	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement	11/17/25	BA	RMIT University
Christina Eid	MBA Program	Program Associate, MBA & Graduate Programs	12/1/25	BA MA MBA	University of Birmingham University of London Montclair State University
Elizabeth Franchino	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor	12/1/25	BS MS	George Washington University Loyola University
Mario Hamblin Jr.	Bloomfield College	Academic Success Coordinator – Bloomfield	12/1/25	BA	Pace University
Theodore Hoelter	Theatre & Dance	Carpenter	11/17/25	BA	Valparaiso University
Lisha Jiang	Office for Student Success Research Insights	Coordinator of Student Success Research and Insights	1/5/26	BS MS	Columbia University Rutgers University

Sajdah Jones	Broadcast and Media Operations	Engineer, Broadcast and Media Operations	11/17/25	BA	Montclair State University
Soren Kodak	Theatre & Dance	Scene Shop Supervisor	10/29/25	BA	Colorado College
Kimberly Kow Mason	CARE Team and Case Management	Student Support Services Case Manager	11/17/25	BA MS	Macaulay Honors College at Hunter Bank Street College of Education
Angelic McDowall	College of Communication and Media	Program Associate	11/17/25	BA	Rutgers University
Meredith Nahra	Communication Sciences and Disorders	SLP Clinical Externship Coordinator	11/17/25	BA MA	John Carroll University Case Western Reserve University
Cally Orme	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor	11/17/25	BA MS	Scripps College University Of North Carolina
Hannah Polaski	Theatre & Dance	Scene Shop Technician	11/24/25	BA	Muhlenberg College
Diane Sosa	Counseling and Psychological Services	Staff Clinician	1/5/26	BA MA	Fairleigh Dickinson University New York University
Danica Stitz	Instructional Design and Faculty Development	Lead Instructional Designer	12/1/25	BA MA MA	University of California, Berkeley New York University Columbia University
Rohanna Thomas	Human Resources	Talent Acquisition Specialist	11/17/25	BS	New York University
Richard Rau	Annual Giving and Alumni Engagement	Associate Director of Leadership, Annual Giving	12/1/25	BA	Rutgers University

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2029
*grant funded**

***Academic Affairs
3 - year contract***

Employee

Ashley Barlow

Department

University College

Title

Budget and Operations Coordinator 7

Asiah Lemon	College of Science and Mathematics	Pre-Medical Advisor
Brittany Meistrich*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Brooke Garlick	Art and Design	Administrative Assistant, Scheduling and Studio Facilities
Carolina Sanchez	School of Nursing	Administrative Coordinator
Chelsea Sharkey*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Ellen Samitt*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
GianCarlo Fernandez	Feliciano School of Business	Multimedia Production Specialist
Glenda James*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Hope Lennon	University College	Academic Advisor, University College
J Nieves*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Jazmene Mosley	EOF and Academic Success	EOF Counselor/Academic Advisor
Jenna French*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Joseph Yankus	Continuing and Professional Education	Lead Instructional Designer
Kyle Courter	College of the Arts	Academic Advisor, College of the Arts
Lauren O'Neil	Biology	Laboratory Technician, Biology Department
Mariah Morrison*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Marilyn Moya	Academic Affairs	Administrative Assistant, Hispanic Initiatives
Philip Jou	Continuing and Professional Education	Database Administrator
Shams ul Mahmood*	Chemistry and Biochemistry	Postdoctoral Scientist

Enrollment Management
3 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ally Nowatnick	Undergraduate Admissions	Pre-Enrollment Specialist

Information Technology
3 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Len Belli	Technical Support Services	Audio Visual Engineering Specialist
Nicole Sanchez	Technical Support Services	Computer Lab Services Technician
Steve Wallis	Technical Support Services	Quality Assurance Supervisor

Student Development and Campus Life
3 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ian Carter	Intercollegiate Athletics	Associate Head Football Coach/Academic Coordinator
Joann Powser	Residence Life	Community Director
Janele Coppola*	Health Center	Nurse Practitioner
John Han*	Campus Recreation and Intramural Sports	Health Promotion Specialist
Nathan Taylor	Dean of Students	Assistant Director for Orientation Programs
Tiffany Ciprian*	Counseling and Psychological Services	Staff Clinician, Coordinator of Outreach and Prevention

University Communication and Marketing
3 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ely Morella	University Communications and Marketing	UX Strategist

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
*grant funded**

***Academic Affairs
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alayna Dunkel	Academic Affairs	Academic Advisor
Alexis Rooney	Communication Sciences and Disorders	Audiology Clinical Preceptor
Allisun Romain	Office of Research Compliance	Compliance Coordinator
Alyssa Leslie Villasenor	Art Galleries	Engagement and Outreach Manager
Amanda Brandt	College of the Arts	Career Advisor
Anastasia Spadaccini	Educational Leadership	Department Administrator, Educational Leadership
Anthony Egberongbe	College for Education and Engaged Learning	Coordinator of Finance, Facilities, and Administration, College for Education and Engaged Learning
Anthony Florio	Library Administration	Budget and Finance Coordinator
Arturo Fernandez*	EOF and Academic Success	EOF Counselor/Academic Advisor
Ashley Barriera	Academic Affairs	Program Associate
Bianca Perez-Cancino	College of Science and Mathematics	CSAM Academic Advisor
Brooke Klinger	Academic Affairs	Program Associate
Candace Dorwart*	Continuing and Professional Education	Marketing and Communications Manager
Catherine Keohane	Academic Affairs	Director of Faculty Development
Christina Dilkes	College of Science and Mathematics	Academic Success Coach
Daisy Cano	College of Science and Mathematics	CSAM Grants and Projects Specialist
Dalilah Smith-Santos	Academic Affairs	Program Coordinator, Faculty Excellence
Danielle Cline*	College for Education and Engaged Learning	Grow NJ Kids Portfolio Review Coordinator, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Danielle Richardson	Office of Research Compliance	Human Research Protection Program Compliance Analyst
Debora Cubias	Feliciano School of Business	Student Services Academic Advisor
Diane Cavagnaro	Teaching and Learning	P-3 MAR Coordinator, Southern NJ (75%)
Donna Verney*	Nutrition and Food Studies	Program Associate Dietetic Internship Program
Elyse Postlewaite*	Family Science and Human Development	Senior Research Scientist
Felix Bautista	Continuing and Professional Education	Multimedia Specialist
Gina Dropp	Nutrition and Food Studies	Assistant Laboratory Coordinator, 71.43% time (10 month)

Gina Leiner*	Academic Affairs	Program Associate, PBI
Gina Policastro	Continuing and Professional Education	Instructional Designer
Hebert Logerie	College of Science and Mathematics	Biology Academic Advisor
Hun Gu Do	BC_Natural Sciences	Assistant Laboratory Coordinator (10 month)
Imani Smallwood	Social Work and Child Advocacy	Practicum Education Coordinator
Jacqueline Ransdell*	Academic Affairs	Counselor EOF
Jazmine Thompson	Writing Studies	Associate Director of First Year Writing
Jean Moreno-Lassalle	Continuing and Professional Education	Instructional Designer
Jennifer Dudeck-Lenis	Social Work and Child Advocacy	Career and Recruitment Specialist, Social Work and Child Advocacy
Jennifer Ortiz*	College for Education and Engaged Learning	Grow NJ Kids Observation Coordinator, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Jermaine Terrell*	Academic Affairs	Counselor, EOF
Jesica Hauser	University College	Career Engagement Coordinator
Jessica Epstein	Academic Affairs	International Programs Coordinator
Johanna Oliva-Marquez	College of Communication and Media	Academic Advisor
Jonathan Parker	Research and Sponsored Programs	Proposal Development Manager-Major Projects
Jonathan Stepansky	Counseling	Clinical Site Supervisor, Community Counseling Clinic, 50% time
Jordan Rodgers	College for Community Health	Marketing and Digital Engagement Manager
Joseph Mazzeo	BC_Natural Sciences	Assistant Laboratory Coordinator (10 month)
Julia Loken	College of Humanities and Social Sciences	Student Success Specialist
Kate Dorsett	Research and Sponsored Programs	Senior Post Award Officer & Research Systems Manager
Katie Burghart*	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Kaurin Cuello	Teaching and Learning	Program Associate, Alternate Route Teacher Education Program
Kenise Jefferson	Chemistry and Biochemistry	Chemistry Stockroom Supervisor
Kevin Brenfo-Agyeman	EOF and Academic Success	EOF Counselor/ Academic Advisor
Kevin Handeli	Library Administration	Web Services and Systems Specialist
Kevin Johnson	CART Performance Operations	Senior Production Engineer
Kristen Eddy	Student Academic Services	Program Associate, Center for Academic Success & Tutoring
Lauren Conforti	College for Education and Engaged Learning	Social Media and Communications Coordinator
Lesley Dixon	Social Work and Child Advocacy	Practicum Education Director
Lisa Ruiz	BC_Nursing	Clinical Placement Coordinator
Lisa Zocchio	College of Science and Mathematics	Executive Administrator and Finance Specialist
Lorraine Flood	BC_Nursing	Associate Director (10M)
Lynn Lim	College of Humanities and Social Sciences	Executive Assistant & Special Initiatives Coordinator
Macayla Mack	College of Humanities and Social Sciences	Career Advisor and Employer Relations Specialist, CHSS
Marcia Adirim	College for Education and Engaged Learning	Program Associate, College for Education and Engaged Learning

Mariella Hernandez Salazar*	Feliciano School of Business	Director of Global Programs and Partnerships
Marina Kamenetskiy	School of Nursing	Academic Advisor
Marina Manning	College of Humanities and Social Sciences	CHSS Academic Advisor
Mark Effron	College of Communication and Media	NewsLab Coordinator
Marshal Chaifetz	College for Education and Engaged Learning	Grants Manager, CEEL and CCHL
Marva Wade	Continuing and Professional Education	Program Coordinator
Megan Hurley	College for Education and Engaged Learning	Systems Manager
Michele Matthews	Earth and Environmental Studies	Department Administrator
Michele Papio	College of Science and Mathematics	Finance and Projects Specialist
Miriella Gonzalez-Ullon	College for Education and Engaged Learning	Technology Services Specialist
Naja Long	Academic Affairs	Program Coordinator, Center for Writing Excellence
Natalia Pizarro-Valencia	College for Education and Engaged Learning	Academic Advisor, College for Community Health
Natalie Duran	Nutrition and Food Studies	Academic Advisor, College for Community Health
Nathalie Pfeifer	Kinesiology	Laboratory and Facilities Coordinator
Nathan Cottrell	Teaching and Learning	Clinical Year Placement Specialist P12
Nkemdilim Ukwu*	Academic Affairs	Assistant Director McNair
Peg Schuler-Armstrong	Arts and Cultural Programming	ACP General Manager
Rashida David	College of Humanities and Social Sciences	Grants and Contracts Specialist
Ryan DePascale	Student Academic Services	Data Analyst, Academic Success & Tutoring
Ryan Soldati*	Broadcast and Media Operations	Cage Supervisor
Sabrina Sanichar	Feliciano School of Business	Director, SBUS Career Services
Samantha Roberts	School of Nursing	Clinical Placement Coordinator
Sarah Maggiulli	Center of Pedagogy	Program Associate, Teacher Education
Shaun Meyers*	College for Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS)
Skyler Malchiodi	College of Communication and Media	Coordinator of Special Projects and Events
Sophia Robinson	College for Education and Engaged Learning	Executive Assistant
Stefanie Medina	College of Humanities and Social Sciences	Academic Success Coach
Steve Long	Broadcast and Media Operations	Engineer, Broadcast and Media Operations
Susan Fuller	Counseling	Program Associate
Susan Nowak	College of the Arts	Program Associate
Tara Campos	Educational Leadership	Program Administrator
Tonderlaya Furman*	Academic Affairs	Program Associate
Tori Gandy	BC_Creative Arts and Technology	CAT Facilities Manager / Audio Technologist
Valentina Cucuzza	Library Administration	Executive Assistant to the Dean
Vera Senina	Academic Affairs	Faculty Developer
Vian Sabat	Family Science and Human Development	Program Associate, PhD Family Science and Human Development
Victoria Speiser	Graduate School	Academic Success Coordinator

Zerom Kiflemariam

Academic Affairs

Program Associate, Center for
Academic Success and Tutoring

Enrollment Management
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Aaron Romero	Financial Aid	Financial Aid Counselor
Allisyn Derian	Financial Aid	Program Associate
Ashley Molina	Undergraduate Admissions	Admissions Counselor
Briar Simon	Undergraduate Admissions	Admissions Counselor
Christina Giordano	Office of Graduate Admissions	Coordinator of Event Planning
Crystal Allen	Red Hawk Central	Enrollment Advocate
Elizabeth Martinez	Registrar	Assistant Registrar, Manager of Systems and Technology
Erin Murgittroyd	Undergraduate Admissions	Admissions Counselor
Gloria Berrocal	Registrar	Assistant Registrar
Jai Johnson	Financial Aid	Financial Aid Counselor
Kaitlyn Healy	Global Engagement	Assistant Director of International Student and Scholar Services
Keitha Dejonge	Financial Aid	Financial Aid Counselor
Kelly Arboleda	Undergraduate Admissions	Admissions Counselor
Liliana Rico	Global Engagement	Administrative Assistant
Mara Jimenez-Galati	Financial Aid	Financial Aid Counselor
Mark Ruff	Undergraduate Admissions	Admission Counselor
Marta Glogowski	Registrar	Assistant Registrar
Matthew Baumgartner	Financial Aid	Financial Aid Counselor
Matthew Wojenski	Registrar	Transfer Specialist
Max Gold	Undergraduate Admissions	Regional Admissions Counselor (Florida)
Melody Cano	Financial Aid	Financial Aid Counselor
Naomi An	Global Engagement	Assistant Director of International Recruitment
Requel Avena	Red Hawk Central	Student Services Specialist
Seth Dolan	Office of Graduate Admissions	Assistant Director of CRM, Graduate Admissions
Shanice Downer	Red Hawk Central	Student Services Specialist
Soyun Park	Global Engagement	Assistant Director of International Student and Scholarship Services
Zachary Gamache	Undergraduate Admissions	Community College Counselor

Human Resources
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Aime Becerra	Classification and Compensation	Senior Classification and Compensation Analyst
Anthony Knowles	Human Resources	Executive Assistant to the Chief Human Resources Officer
Arelis Fernandez	Employee Benefits	Benefits Coordinator
Carmen Lopez	Recruitment	Talent Acquisition Specialist
Janet Doyle	Employee Benefits	Benefits Coordinator
Jasmine Floran	Payroll Operations	Payroll Coordinator
Kalpana Patel	Payroll Operations	Payroll Specialist
LuAnn Wilkins	Human Resources	Employee Relations Coordinator

Nyima Moss	Learning, Development, and Performance	Learning and Development Associate
Rudgerry Guillaume	Recruitment	Talent Acquisition Coordinator
Stephanie Dilone	Payroll Operations	Payroll Specialist
Zania Chambers	Employee Benefits	Benefits Specialist

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ashley Statuto	Enterprise Technology Services	Network Technician
Brandy Taylor	Technical Support Services	Endpoint Engineer - Mac Administrator
Brian Kovacs	Technical Support Services	Endpoint Specialist
Cristian Garcia	Technical Support Services	Computer Labs Services Technician
Damien Bahoumda	Enterprise Technology Services	Cybersecurity Analyst
Devrim Ozgur	Enterprise Technology Services	Network Administrator
Diana Cadena	Finance Systems	Workday HCM Analyst
Erik Smith	Enterprise Application Services	Student Systems Specialist
Harrison Xiomar Granados*	Technical Support Services	Clinical IT Services Specialist
Juliana Flores	Enterprise Technology Services	Information Security Awareness and Phishing Coordinator
Nathaniel Aker	Technical Support Services	Workday Customer Care Specialist
Nikki Kurzynowski	Technical Support Services	Service Desk Support Analyst
Okeefe Virgo	Technical Support Services	Endpoint Technician - Evening Supervisor
Rory Burns	Technical Support Services	Endpoint Technician - Mac Specialist
Susan Brunda	Technical Support Services	Workday Customer Care Specialist

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Aracelis Ruiz*	Office of the President	Project Manager, One Square Mile
Emely Bryan	Office of the President	Executive Assistant to the Associate Vice President of Community Partnerships
Marcella Agams	Office of the President	Executive Assistant to the Chief Operating Officer and Senior Vice President
Mikaela Guzman	Office of the President	Bonner Leader and Service Coordinator

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Abbey Wanderman*	Health Center	Registered Nurse
Amanda Kossakowski*	Disability Resource Center	Program Associate (50%)
Caleb Skulnik	Intercollegiate Athletics	Associate Athletic Trainer
Casey Shapiro*	Health Center	Nurse Practitioner
Charisma Jackson*	Counseling and Psychological Services	Staff Clinician/Group Therapy Coordinator
Connor Preston	Residential Life	Residential Operations and Conference Coordinator
Dave Jones	Intercollegiate Athletics	Athletics Operations and Equipment Manager
Delanie Cruz	Student Development and Campus Life	Head Softball Coach

Didier Orellana	Student Development and Campus Life	Assistant Director of Athletics and Compliance, Bloomfield of Montclair State University
Dominique Vines	Residential Life	Assistant Director, Residential Support Services
Emily Inserra	Center for Student Involvement	Coordinator for Commuter Life
Erin Sullivan	Intercollegiate Athletics	Assistant Women's Soccer Coach
Gerald Holmes	Student Development and Campus Life	Head Coach-Men's Basketball
Giovanni Soto	Student Development and Campus Life	Head Coach – Men's Soccer, Bloomfield of Montclair State University
Gladstone Harris	Student Development and Campus Life	Sports Information Director-Bloomfield
Ivonne De Pascual*	Counseling and Psychological Services	Staff Clinician
Jerryl Sharif	Center for Student Involvement	Assistant Director, CSLE - Bloomfield
Jessica Huda	Intercollegiate Athletics	Assistant Director of Athletics and Recreation - Compliance
Joseph Cullen	Intercollegiate Athletics	Assistant Men's Soccer Coach
Katie Lanigan	Residential Life	Community Director
Kay Addison	Residential Life	Coordinator, CSLE- Bloomfield
Khabir Williams*	Counseling and Psychological Services	Staff Clinician/Coordinator of AOD Program, Counseling and Psychological Services (CAPS)
Leslie Crowley	Dean of Students	Coordinator of Veteran and Military Services
Liam Nelson	Intercollegiate Athletics	Assistant Football Coach/ Defensive Coordinator
Maggie Kane*	Disability Resource Center	Disability Resource Specialist
Marcus Leak	Residential Life	Community Director-Bloomfield
Marisa Bonamassa-Cimino	Counseling and Psychological Services	Coordinator for Mental Health Outreach
Marissa Siconolfi	Intercollegiate Athletics	Assistant Athletics Business Manager
Matt DeLuca	Student Development and Campus Life	Athletics Communications Coordinator
Meghan Aitken	Student Development and Campus Life	Executive Assistant to the Vice President of Student Development and Campus Life
Nicole Degenhardt	Intercollegiate Athletics	Head Softball Coach
Sharon McNulty*	Counseling and Psychological Services	Staff Clinician
Stephanie Lopez*	Office of Social Justice and Diversity	Program Associate
Stephen Dolan	Dean of Students	Coordinator for Orientation Programs

Finance and Treasury
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brandon Rojas	Treasury and Finance	Program Coordinator for Auxiliary Services
Natalie Mensah	Procurement Services	Procurement Specialist
Osvald Pasho	Procurement Services	Procurement Specialist

University Communication and Marketing
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
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Brittany John	University Communications and Marketing	Internal Communications Editor
Sylvia Martinez	University Communications and Marketing	Staff Content Producer
Tracy Rusen	University Communications and Marketing	Associate Director of Marketing Data, Analytics and Insights

***University Development
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Arturo Arana	University Development	Donor Experience Officer
Briana Curtis	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement
Gia Sari	Advancement Services	Advancement Services Associate
James Stewart	Advancement Services	Associate Director of Annual Giving
Nada Rustom	Annual Giving and Alumni Relations	Associate Director of Alumni Engagement

***University Facilities
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alex Witzl	University Facilities	Energy Manager
Elaine DeFrancisci	University Facilities	Senior Facilities Finance Associate
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety

The motion was seconded and approved unanimously.

No. 3563

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on December 12, 2025 and approved the minutes from the October 30, 2025 meeting and the delegated contract approvals, received a capital project report and reviewed contract awards. Additionally, the Committee reviewed proposed changes to the University's current procurement policy.

Contract Awards

Mr. Abrantes moved that the following contract awards be approved:

- Computer Equipment, Peripherals, and Related Services (Lenovo [United States] Inc.) - 5-year, as-needed contract-\$13,102,668
- Apple Computer Equipment, Peripherals, and Related Services (CDW Government, LLC) - 5-year, as-needed contract- \$3,493,683
- International Student Recruitment Agents (Various) - payment contingent upon successful student enrollment- \$2,310,000
- Housing Management Software (Student Res Life dba Housing Cloud) - 10-year contract- \$900,000
- Hot Water Boiler for Franklin St. Residence Hall, Emergency Procurement (AMI Services, Inc.) - \$47,055

Dr. Cuss recused himself. The motion was seconded and approved.

No. 3564

Revisions to University Procurement Policy

Mr. Abrantes moved that the Board of Trustees approve that the University's procurement policy be amended as follows:

1. Increase Board approval amount to \$850,000 for all procurements;
2. Include a base contingency amount of 10%, up to a maximum of \$200k, in all Board approvals;
3. Remove the "not-to-exceed" amount stated in resolutions for standing offer contracts and create an annual obligation to report to the Board all expenditures under such contracts.

The motion was seconded and approved unanimously.

No. 3565

AUDIT AND RISK MANAGEMENT COMMITTEE

Mr. Sluyter reported that the Audit and Risk Management Committee met on December 16, 2025 and approved the minutes from the November 3, 2025 meeting, reviewed the Student Government Association's audit, and met with the University's external auditor in executive session.

Fiscal Year 2025 Financial Statements and Audit for Montclair State University

Mr. Sluyter moved for the Board of Trustees to adopt the 2024-25 financial statements and audit report, as presented to the Audit and Risk Management committee, and subject to further revisions to be made by the Vice President for Finance & Treasurer in consultation with Grant Thornton LLP, to reflect GASB No. 75.

The motion was seconded and approved unanimously.

No. 3566

REPORTS

University Senate President Shannon Bellum commented on the restructuring of the College of Humanities and Social Sciences and encouraged the administration to continue to communicate and collaborate with the University community through shared governance and transparency.

Student Representative, Quentin Ocampo acknowledged the College of Humanities and Social Sciences restructuring and its effect on students. Mr. Ocampo commended the thoroughness of the SGA audit review. Mr. Ocampo stated that he and Mr. Klinsky are preparing for the upcoming student tuition hearing. Mr. Ocampo closed by wishing everyone an enjoyable break.

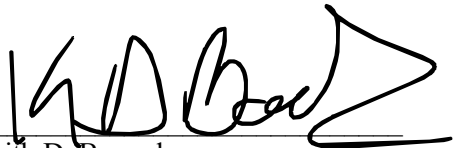
Faculty Representative Professor Mary English acknowledged the passing of Professor Tim Renner. Professor English commented on the College of Humanities and Social Sciences restructuring and asked that the Board representatives be included in the restructuring conversations with the Trustees. She suggested there be a pause in the restructuring to allow for the College to refocus on its academic priorities. Professor English closed with wishing everyone a happy holiday.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3567

The meeting adjourned at 11:50 am.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

February 5, 2026

Present: Mr. Anthony Abrantes, Mr. Eric Brophy, Mr. Leonard Carr, Ms. Tara Colton, Ms. Mary Comito, Dr. Francis Cuss, Ms. Michelle DeAngelo Bucceri, Prof. Mary English, Ms. Marie-Marthelle Guervil, Mr. Jameson Klinsky, President Jonathan Koppell, Ms. Arlene Quinones-Perez, Ms. Sheila Rostiac and Mr. Kent Sluyter

Absent: Mr. Modia Butler, Ms. Tracy Higgins, Mr. Quentin Ocampo and Mr. Sreeni Kutam

By invitation: Dr. Joseph Brennan, Ms. Althea Broomfield Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Fatma Mili, Mr. Suresh Murugan, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza Soufleris, Dr. Tara Morlando-Zurlo, Ms. Rita Walters, Mr. Keith Barrack, and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:10 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “Please be advised that in compliance with the requirements of the Open Public Meetings Act, adequate notice of this meeting — February 5, 2026 — has been provided by distributing notices as required, properly posting 48-hour notice, and forwarding notices to designated newspapers and to persons requesting such notification.”

SWEARING-IN NEW TRUSTEES

University Counsel Althea Broomfield-Michel swore in new Trustees: Mr. Eric Brophy, Mr. Leonard Carr, Ms. Tara Colton, Ms. Michelle DeAngelo Bucceri, Ms. Marie-Marthelle Guervil and Ms. Arlene Quinones-Perez.

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF DECEMBER 16, 2025

Trustees approved the minutes from the December 16, 2025 meeting, as distributed. New trustees abstained.

No. 3568

MATTERS PRESENTED BY THE CHAIR – MR. KENT SLUYTER

Mr. Sluyter thanked Dean Berry and the Bloomfield College team for hosting the Board meeting on the Bloomfield campus. Mr. Sluyter reported that in Closed Session, the Trustees received a higher education board training program provided by Grant Thorton, reviewed the minutes from the December 2025 committee meetings, reviewed Committee reports, and reviewed the legal matters report.

Mr. Sluyter acknowledged the resignation of Mr. Marc de Grandpre and thanked him for his service to the Board and the University.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell thanked Dean Berry and the Bloomfield staff for hosting the Board meeting on the Bloomfield campus. He highlighted the significance of Bloomfield being the State’s only predominantly black institution as the University begins the month-long celebration of Black History Month with various events and activities occurring on the Montclair and Bloomfield campuses. President Koppell extended a warm welcome to the new Trustees, stating that he looks forward to their collaboration in propelling Montclair forward. President Koppell also welcomed Fatma Milli into her new leadership roles as Interim Provost, while she continues to serve

as Interim Dean of the College of Humanities and Social Sciences, as well as Suresh Murugan, who is currently serving as Interim Chief Information Officer. The President highlighted strong spring enrollment figures around both campuses however there was a decline in Graduate enrollment. The Bloomfield campus showed an increase in transfer enrollment and retention increase in undergraduate and graduate students. President Koppell provided a brief update on executive searches including Vice Provost of Enrollment Management and Dean of CHSS. The President reminded everyone of the upcoming One for Montclair and Celebrate Montclair gala events. Finally, President Koppell highlighted various student accolades including the Montclair Men's Basketball team's exciting season, record-high Fall semester student athlete academic performance and the Office of Student Engagement service to the surrounding community and philanthropic initiatives.

UNION REPORTS

AFT President Laura Field commented positively regarding the meeting being held on the Bloomfield campus. President Field welcomed the new Trustees and looks forward to working with them. She also welcomed newly hired colleagues and congratulated those receiving tenure, promotions and reappointments, as well as welcoming the new Provost leadership team. She thanked Stefanie Brachfeld for her time serving as Interim Provost. President Field commented on continuing discussions on the teaching faculty agreement and congratulated the team awarded the Montclair State Green Canopy Project grant.

STUDENT SUCCESS

Mr. Sluyter reported that the Committee met on February 2, 2026 and approved the minutes from its December 15, 2025 meeting, and received reports from Vice President of Student Development and Campus Life, Dr. Dawn Meza Soufleris.

HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Committee met on February 3, 2026. The Committee approved the minutes from the December 10, 2025 meeting and reviewed personnel actions and anticipated hires between Board meetings.

Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 1 – Faculty Tenure Appointment
- 1 – Faculty Non-Tenure Appointment
- 6 – Managerial Appointments
- 8 – Professional Staff Appointments
- 15 – Faculty Promotions
- 18 – Faculty Tenure Reappointments
- 48 – Faculty Reappointments
- 26 – Teaching Faculty Reappointments
- 216 – Professional Staff Reappointments

Faculty Appointment: Tenure Track (AY26)

Name	Department	Title	Effective	Degrees	School Attended
Joan Valas	School of Nursing	Professor	1/16/26	BS	Columbia University School of Nursing
				MS	Columbia University School of Nursing
				MPhil	Columbia University Graduate School of Arts and Science
				PhD	Columbia University Graduate School of Arts and Science

Faculty Appointment: Non Tenure Track (AY26)
***one-semester, temporary, non-tenure track appointment**

Name	Department	Title	Effective	Degrees	School Attended
Joud Sharaf*	Biology	Instructor	1/16/26	BA MS	Montclair State University Rutgers University

Managerial Staff Appointment (AY 2026)

Name	Department	Title	Effective	Degrees	School Attended
Amber Alaeddin	University Police Department	Emergency Medical Services Manager	1/12/26	BA	Rutgers University
Samantha Contrini	Residential Life Education	Associate Director of Residential Education	1/5/26	BA MA	Rutgers University Rowan University
Yannick Ladson	Dean of Students	Assistant Dean of Students, Bloomfield College	1/12/26	BA MA EdD	Fairleigh Dickinson University Montclair State University Argosy University
Alexandria Moore	College of Science and Mathematics	Director, PSEG Institute for Sustainability Studies	1/26/26	BSc MSc PhD	University of Michigan University of Michigan Yale University
Anthony Nieves	Counseling	Director, Community Counseling Clinic	2/2/26	BA MA	Rutgers University William Paterson University
Sonia Tavaréz	Enrollment Management	Associate Director of Financial Aid Operations	1/12/26	BA MA	New York University Baruch College

Professional Staff Appointment (AY 2026)
***Gift Funded, #Grant funded**

Name	Department	Title	Effective	Degrees	School Attended
Stephanie Caban	Undergraduate Education/Honors Program	Program Coordinator, Honors EDGE	1/26/26	BA	Richard Stockton University of New Jersey

				MS	Pennsylvania State University
Melanie Hiromoto	Health Center	PT Registered Nurse, Bloomfield College	1/5/26	AAS	Bergen County Community College
Naveen Kumar Kondakalla	Identity and Access Management	Identity and Access Management Developer	1/26/26	MS	Northwest Missouri State University
Sarah Marsiglia	College of the Arts	Career Advisor	1/19/26	BA MA	Hofstra University New York University
Kristen Panagiotou#	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	BA MA	Rutgers University, New Brunswick Columbia University
Shaquille Rivera	College for the Arts	Director of Career Development	1/5/26	BS MA	SUNY Brockport SUNY Brockport
Karen Smith#	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	BS MEd	East Stroudsburg University William Paterson University
Karena Turner#	College for Education and Engage Learning	Grow NJ Kids Portfolio Review Assistant	1/12/26	AS BS	Northwest Shoals Community College University of Phoenix

Faculty Promotion (effective September 2026)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College for Education and Engaged Learning			
Roman Liera	PhD	Educational Leadership	Associate
College of Humanities and Social Sciences			
Erin Kang	PhD	Psychology	Associate
Minji Lee	PhD	Religion	Associate
College of Science and Mathematics			
Amrita Sarkar	PhD	Chemistry and Biochemistry	Associate
Rui Li	PhD	School of Computing	Associate
Jiacheng Shang	PhD	School of Computing	Associate

College of the Arts

Sandra Eula Lee	MFA	Art and Design	Associate
Aaron Helgeson	PhD	Cali School of Music	Professor

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance	Associate
Esther Kim	PhD	Hospitality and Tourism	Associate
Eyyub Kibis	PhD	Info. Management/Business Analytics	Associate
Yang Li	PhD	Info. Management/Business Analytics	Associate
Yi Ren	PhD	Management	Associate
Rae Kim	PhD	Marketing	Associate

School of Nursing

Patricia McGaughey	PhD	Nursing	Associate
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Faculty Reappointment with Tenure (effective September 2026)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>
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College for Community Health

Harvey Peters	PhD	Counseling
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College for Education and Engaged Learning

Roman Liera	PhD	Educational Leadership
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College of Humanities and Social Sciences

Erin Kang	PhD	Psychology
Minji Lee	PhD	Religion

College of Science and Mathematics

Amrita Sarkar	PhD	Chemistry and Biochemistry
Rui Li	PhD	School of Computing
Jiacheng Shang	PhD	School of Computing

College of the Arts

Sandra Eula Lee	MFA	Art and Design
Aaron Helgeson	PhD	Cali School of Music

Feliciano School of Business

Abena Owusu	PhD	Accounting and Finance
Duygu Zirek	PhD	Accounting and Finance
Esther Kim	PhD	Hospitality and Tourism
Eyyub Kibis	PhD	Info. Management/Business Analytics
Yang Li	PhD	Info. Management/Business Analytics
Ozlem Cosgun	PhD	Info. Management/Business Analytics
Yi Ren	PhD	Management
Rae Kim	PhD	Marketing

School of Nursing

Patricia McGaughey PhD Nursing

Faculty reappointment (AY2026-27)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
College for Community Health				
Robyn Becker	SLP.D.	Communication Sciences/Disorders	Assistant	3
Subong Kim	Ph.D.	Communication Sciences/Disorders	Assistant	4
Kate Nealon	Ph.D.	Communication Sciences/Disorders	Assistant	3
Clewiston Challenger	Ph.D.	Counseling	Assistant	3
Bisola Duyile	Ph.D.	Counseling	Assistant	3
Thomas Killian	Ph.D.	Counseling	Assistant	4
Sei Eun Kim	Ph.D.	Family Science/Human Development	Assistant	3
Gustavo Sandri Heidner	Ph.D.	Kinesiology	Assistant	4
Luis Torres	D.HSc.	Kinesiology	Assistant	4
College for Education and Engaged Learning				
Minkyung Choi	Ph.D.	Teaching and Learning	Assistant	3
Jesse Ha	Ph.D.	Teaching and Learning	Assistant	3
William Proffitt	Ph.D.	Teaching and Learning	Assistant	3
College of Communication and Media				
Alan Blanco	M.F.A.	Animation, Film and Television	Assistant	3
Chloe Sarbib	M.F.A.	Animation, Film and Television	Assistant	3
<u>College of Humanities and Social Sciences</u>				
Kirk Johnson	D.M.H.	Justice Studies	Assistant	5
Libby Barak	Ph.D.	Linguistics	Assistant	3
Larissa Goulart	Ph.D.	Linguistics	Assistant	4
Alexandra Gaynor	Ph.D.	Psychology	Assistant	3
Manuel Gonzalez	Ph.D.	Psychology	Assistant	3
Cheryl Gray	Ph.D.	Psychology	Assistant	4
Akina Umemoto	Ph.D.	Psychology	Assistant	3
Sara Matsuzaka	Ph.D.	Social Work and Child Advocacy	Assistant	4
College of Science and Mathematics				
Alexis Khursigara	Ph.D.	Biology	Assistant	3
Thomas Mueller	Ph.D.	Biology	Assistant	3
Christos Suriano	Ph.D.	Biology	Assistant	4
Nathanael Hirschner	Ph.D.	Chemistry and Biochemistry	Assistant	4
Wanlu Li	Ph.D.	Chemistry and Biochemistry	Assistant	3
Meghann Smith	Ph.D.	Earth and Environmental Studies	Assistant	4
Nina Bailey	Ph.D.	Mathematics	Assistant	3
Kent Leung	D.N.S.	Physics and Astronomy	Assistant	5
Elliot Hu-Au	Ed.D.	School of Computing	Assistant	3
Hao Liu	Ph.D.	School of Computing	Assistant	3

Faculty reappointment (AY2026-27)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appt.</i>
College of the Arts				
Christina Rodriguez-Unalt	M.F.A.	Art and Design	Assistant	8 4

Charles Burks	M.F.A.	Theatre and Dance	Associate	3
marcus harvey	M.F.A.	Theatre and Dance	Assistant	3
Nick Kolin	M.F.A.	Theatre and Dance	Assistant	4

Feliciano School of Business

Yunsen Wang	Ph.D.	Accounting and Finance	Assistant	5
Yaou Zhou	Ph.D.	Accounting and Finance	Assistant	3
Sunhyung Lee	Ph.D.	Economics	Assistant	5
Maysam Rabbani	Ph.D.	Economics	Assistant	4
Chelsey Hill	Ph.D.	Info. Management/Bus. Analytics	Assistant	4
Yiying Zhu	Ph.D.	Management	Assistant	3
Gabriel Gonzales	Ph.D.	Marketing	Assistant	4

School of Nursing

Veronica Betts	D.N.P.	Nursing	Assistant	3
Jo-Ann Robinson	D.N.P.	School of Nursing	Assistant	4

Sprague Library

Jacob Bilek*	M.S.I.S.	Research and Reference Services	Librarian III	3
Justin Savage*	M.S.	Research and Reference Services	Librarian I	5
Drew Wallace*	M.I.S.	Research and Reference Services	Librarian II	4

* reappointment effective July 2026

Teaching Faculty reappointment effective September 1, 2026*

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Current Rank</i>
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COLLEGE FOR EDUCATION AND ENGAGED LEARNING

Bisola Neil	PhD	Educational Leadership	Assistant Teaching Professor
Timothy Purnell	EdD	Educational Leadership	Assistant Teaching Professor

COLLEGE OF COMMUNICATION AND MEDIA

Stacy Gitlin	MA	Journalism/Sports Media	Assistant Teaching Professor
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COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Jessica Spat-Lemus	PhD	Psychology	Assistant Teaching Professor
Melissa Adamo	MFA	Writing Studies	Assistant Teaching Professor
Pamela Booker	MFA	Writing Studies	Assistant Teaching Professor
Nathan Huseman	MA	Writing Studies	Assistant Teaching Professor

COLLEGE OF THE ARTS

Mysti Stay	MFA	Theatre and Dance	Assistant Teaching Professor
Alexander Tom	MM	Theatre and Dance	Assistant Teaching Professor

FELICIANO SCHOOL OF BUSINESS

Jeffrey Bacsik	BBA	Accounting and Finance	Assistant Teaching Professor
Von DeGuzman	MS	Accounting and Finance	Assistant Teaching Professor
Peter DeSarno	MBA	Accounting and Finance	Assistant Teaching Professor
Christopher Russomanno	MBA	Accounting and Finance	Assistant Teaching Professor
William Colucci	PhD	Info. Management/Business Analytics	Assistant Teaching Professor
Jamie Stec	MA	Info. Management/Business Analytics	Assistant Teaching Professor
Patrick Toner	MBA	Info. Management/Business Analytics	Assistant Teaching Professor
Rreze Zejnullahi	MA	Info. Management/Business Analytics	Assistant Teaching Professor

Brian Porter	MBA	Management	Assistant Teaching Professor
Claire Versland	MPS	Marketing	Assistant Teaching Professor

SCHOOL OF NURSING

Elsie Alabi-Gonzalez	MSN	School of Nursing	Assistant Teaching Professor
Jean Conlon-Yoo	MSN	School of Nursing	Assistant Teaching Professor
Anja Deitmer	MSN	School of Nursing	Assistant Teaching Professor
Rosie Edouard	MSN	School of Nursing	Assistant Teaching Professor
Sherod Nicholas	DNP	School of Nursing	Assistant Teaching Professor
Harriet Sarkodie	DNP	School of Nursing	Assistant Teaching Professor
Marnie Weiss	MSN	School of Nursing	Assistant Teaching Professor

* Reappointment to a two-year term effective September 1, 2026

Professional Staff Annual Reappointments July 1, 2026 – June 30, 2027 *grant funded

Academic Affairs 1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Albert Antomattei	University College Career and Academic Programming	Academic Program Coordinator
Alexa Spear	Graduate Student Affairs	Communications Coordinator
Alexander Victoria	College for Community Health	Systems Manager
Alexandra McGinley	Research Compliance and Regulatory Programs	Research Compliance Coordinator
Alexandra Shinert	Unbound Communications	Unbound Communications Coordinator
Alison Merrick	Theatre and Dance	Properties Supervisor
Al Prieto	College of Communication and Media	Special Assistant to the Dean
Amanda Caswell	Theatre and Dance	First Hand/Draper
Amanda Jimenez	Center for Success and Educator Excellence/Teacher Education	Academic Advisor
Amanda Phillips	School of Computing	Marketing & Outreach Coordinator
Amara Copeland	Theatre and Dance	First Hand/Stitcher
Amy Maestas	Center for Cooperative Media	Associate Director of Collaborative Journalism
Andrea Mergado	Center for Autism and Early Childhood Mental Health	Infant and Early Childhood Mental Health Clinician
Angee Gonzalez-Bonilla	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning

Angelic McDowall	College of Communication and Media/Associate Dean	Program Associate
Annie Montero	CCHL/Academic Advising	Director of Career and Internship Services
Arely Ayala	Academic Affairs	Academic Coach
Betsy Rugg-Hinds	Theatre and Dance	Assistant Costume Shop Supervisor/Draper
Cally Orme	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor
Christina Eid	MBA Program	Program Associate, MBA & Graduate Programs
Chrysten Colacicco	CHSS Student Affairs	Pre-Law Program Coordinator
Cindy Mutaoglu	Nutrition and Food Studies/Lab Services	Assistant Laboratory Coordinator
Courtney Crimmins	Faculty Excellence	Faculty Developer
Cyndi Kumor	Theatre and Dance	Production Business Associate
Danica Stitz	Instructional Design and Faculty Development	Lead Instructional Designer
Daniela Jara	Academic Affairs	Academic & Career Coach
Delaney Butler	Center for Cooperative Media	Assistant Director, Collaborative Journalism
Diana Trautner	Teaching and Learning	Clinical Partnership Coordinator
Elissa Serrano	College for Education and Engaged Learning	Grow NJ Kids Rating Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Elizabeth Franchino	Communication Sciences and Disorders	Speech-Language Pathology Clinical Supervisor
Elizabeth Kalajian	Instructional Design and Faculty Development	Instructional Designer
Emma Solomon	Theatre and Dance	Sound and Projections Supervisor
Eric Mitchell	University Galleries	Exhibition Coordinator and Lead Preparator
Francine Seruya	Research Compliance and Regulatory Programs	Human Research Protection Program Administrator
Grace Kim	College of Education and Engaged Learning	Research Assistant, Center for Research and Evaluation on Education and Human Services (CREEHS), College of Education and Engaged Learning
Gustavo Mato	Nutrition and Food Services	Lab Supervisor
Hannah Polaski	Theatre and Dance	Scene Shop Technician
Hiba Khalil	Center for Student Success and Educator Excellence/Associate Director	Pre-Program Advisor
Jade Thomas	CPO Box Office and Audience Services	Patron Services Manager

Jasmine Sowah	MSW Field Education	Practicum Education Coordinator
Jason Flamos	CART Performance Operations Production and Facilities	Lighting Supervisor
J.C. Segovia	Academic Affairs	CAT Technical Operations Manager
Jazmine Pascual-Valeriano	College for Community Health	Administrative Coordinator
Jennifer Brooks	Assistant Provost for Undergraduate Studies	Special Assistant to the Associate Provost for Undergraduate Studies, Workday Student Project
Jesse Stuart	CSAM Academic Advising	Program Associate
John O'Brien	CCHL/Academic Advising	Program Associate, CCHL (Part Time)
Karen Smith	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Karena Turner	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Karinne Seferian	CHSS Administrative Services	Administrative Team Lead
Kathy Zamora	Academic Affairs/Academic Programs and Assessment	Academic Affairs Implementation Specialist, Workday Student Project
Katie Ingenito	Public Health	Assistant Department Administrator
Kaya Maciak	CCOM Director of Communications and Strategic Operations	Digital Media and Communications Specialist
Kayla Lauricella	College of Science and Mathematics	Assistant Director, Operations and Analysis
Kelly Glowacki	CCHL/Academic Advising	Academic Advisor, College for Community Health
Kristen Panagiotou	CREEHS 14	Grow NJ Kids Portfolio Review Assistant
Letitia Stancu	Cali School of Music	Academic Advisor
Lisa Ellis Gavin	Counseling	Clinical Coordinator
Lisha Jiang	Office for Student Success Research Insights	Coordinator of Student Success Research and Insights
Madison Kranis	CHSS Administration and Finance	Program Coordinator
Mark Zuppichini	Psychology	Postdoctoral Research Scientist
Mario Hamblin Jr.	Academic Affairs	Academic Success Coordinator - Bloomfield
Mariola Chery	Academic Affairs	PBI Mental Health Outreach and Resource Specialist
Meredith Nahra	Communication Science and Disorders	SLP Clinical Externship Coordinator
Michael Tuffiash	College for Education and Engaged Learning	Survey Manager, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning

Michelle Klemme	Cali School of Music	Academic Advisor
Nikki Santoro	CSAM Academic Advising	CSAM Academic Advisor
Osman Morales	Theatre and Dance	Lighting Supervisor
Precious Benally	College of Humanities and Social Sciences	Director, New Jersey Center for Indigenous Justice
Radhika Kumavat	University College Technology	Assistant Technology Manager, Workday Student Project
Ramy Othman	CSAM Technologies	Assistant Director, Technology Infrastructure
Rayne Collins	CPO Box Office and Audience Services	Front of House Coordinator
Ravery Jovinary Sebuyoya	Glen O'Neil Research	Post Doctoral Scientist
Rey Sentina	CHSS Administrative Services	Administrative Team Lead
Rogel Nuguid	CCHL/AD Academic Affairs	Grants Manager
Roshani Bharati	Institutional Research and Effectiveness	Institutional Research Analyst
Sajdah Jones	BMO Engineering	Engineer, Broadcast and Media Operations
Sarah Moench	Theatre and Dance Production Operations	Costume Shop Supervisor
Shaheedah Johnson	CCHL/Career Services	Career and Internship Advisor
Shaquille Rivera	Dean's Office, College of Arts/Student Services	Director of Career Development - College of the Arts
Sharon Lai-LaGrotteria	Academic Support Program	Assistant Director of Supplemental Instruction
Soren Kodak	Theatre and Dance	Scene Shop Supervisor
Steven Filippi	Instructional Technology	Multimedia Specialist
Thamem Hussain	CCHL Technology Services	Technology Services Associate
Theodore Hoelter	Theatre and Dance	Carpenter
Thomas Barbara	CCHL/Career Services	Career and Internship Advisor
Tsai-Yen Han	College for Education and Engaged Learning	Data Analyst, Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Tymeera Freeman	CHSS Student Affairs	Academic Success Coach
Will Williams	NJ Center for Indigenous Justice	Digital Repository Specialist
Yvette Andrade	CCHL/Career Services	Employer Relations Specialist (70%)
Zachary Briewell	Theatre and Dance	Lighting Technician

***Enrollment Management
1 - year contract***

Che Hinton	Operations	Registrar Specialist
Chris Ponce	Enrollment Management	Executive Assistant to the Vice President for Enrollment Management
Claire Wisneski	Undergraduate Admissions/Marketing and Outreach	Assistant Director of Undergraduate Admissions for Marketing and Communications
Elyssa Lage	Undergraduate Admissions/Pre-Enrollment Services	Customer Service Coordinator
Emily Jerves	Office of Graduate Admissions	Assistant Director of Graduate Recruitment
Haylee Berry	Operations Recruitment	Assistant Director of Graduate Recruitment
Izabella Escurra	Undergraduate Admissions/Recruitment	Admissions Counselor
Julie Rodriguez	Registrar	Workday Registrar Lead, Workday Student Project
Kahleilah Foster	Undergraduate Admissions/Recruitment	Admissions Counselor
Mario Carbajal	Undergraduate Admissions/Recruitment	Admissions Counselor

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alyssa Lawrence	HR Service Center	Human Resources Operations Generalist
Hiba Hajyasin	Classification and Compensation	Classification and Compensation Analyst
Lisette Mercado	HR Service Center	Human Resources Operations Generalist
Natalia Usmial	HR Service Center	Human Resources Operations Generalist
Nikhil Patel	Classification and Compensation	Classification and Compensation Analyst
Rohanna Thomas	Talent Acquisition	Talent Acquisition Specialist

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Greg Ventura	Workday Applications	Quality Assurance Manager
Kate McCune	Workday Applications	Workday Student Analyst

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Brittney Portes	Office of Sustainability	Community Garden Manager
Cesar Negroni	The Charles J. Muth Museum of Hinchliffe Stadium	Education Coordinator

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alexis Cobb	Residential Life	Area Coordinator
Bryan Hinchliffe	Intercollegiate Athletics	Associate Athletic Trainer
Cameron Cabrera	Campus Recreation and Intramural Sports	Coordinator, Evening Events and Facilities
Cassidy Muller	Intercollegiate Athletics	Associate Athletic Trainer
Fabio Sadiku	University Events and Scheduling	Conference Center Coordinator
Felicia DaCruz	Campus Recreation and Intramural Sports	Coordinator of Recreational Sports
Frances Jelks-Brown	Office of Social Justice and Diversity	Assistant Director for Student Access to Community Services
Geoffrey Quist	Dean of Students	Assistant Director of Student Conduct
Jason Chowdhury	Auxiliary Services	Student Applications Technical Support
Jennifer Cichino	Residential Life	Assistant to Executive Director of Residence Life
Kim Mason	Dean of Students	Student Support Services Case Manager
Kyle Cashin	Dean of Students Office	Program Coordinator
Marissa Gallo	Intercollegiate Athletics	Associate Athletic Trainer
Melany Socorro	Student Development and Campus Life	Assistant Director of Student Communications
Melanie Hiromoto	Student Health Center	Registered Nurse, PT - Bloomfield Campus
Richard O'Connor	Intercollegiate Athletics	Interim Head Coach, Men's and Women's Track and Field/ Cross Country

Samuel Shapiro	Disability Resource Center	Assistant Director of Disability Resource Center
Shane O'Shea	Intercollegiate Athletics	Assistant Athletic Trainer (10M)
Shelsea Araujo	Intercollegiate Athletics	Associate Athletic Trainer
Trayvonne Jones	Residential Life	Community Director
Warren Rigby	Center for Student Involvement	Civic and Voter Engagement Coordinator
Youn-Hee Cho	Health Center	Nurse Practitioner
Zachary Bonelli	University Events and Scheduling	Student Applications Coordinator

***Finance and Treasury
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Jessica Moore	Strategic Sourcing	Strategic Sourcing Specialist

***University Communication and Marketing
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Michael Bergin	Strategic Content	Executive Communications Manager

***University Development
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Anita Bulan	Annual Giving and Alumni Engagement	Associate Director of Digital Engagement
Gregory Elfers	Donor Relations	Associate Director of Philanthropic Engagement
Richard Rau	Annual Giving	Associate Director of Leadership Annual Giving

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
*grant funded**

***Academic Affairs
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alicia Boone	Teaching and Learning	Pre-Clinical Field Placement Coordinator
Alicia Tucker	University College Academic Advising	Academic Advisor

Amanda Andre	CCHL Grants Services	Post-Award Facilitator College for Community Health
Aniyah Parks	Health Careers	Assistant Director for Recruitment and Programming
Antonella Calarota-Ninman	Spanish and Latino Studies	Director, Center for Latine and Spanish Academic Success and Excellence (CLASE)
Armine Khudinyan	University Career Services	Employment Success Specialist
Arthur Carlson	Graduate Student Affairs	Graduate Student Assistance Coordinator
Atiya Jackson	Premedical Program	Health Professions Advisor
Carlin Soos	Curriculum and Articulation	Assistant Director of Curriculum Operations
Carlos Flores	Center for Student Success and Educator Excellence/Teacher Education Student Services	Director for Career Development and Success
Carrie Laset	Research Compliance and Regulatory Programs	Research Compliance Coordinator
Cherese Jackson	Center for Student Success and Educator Excellence/Teacher Education Student Services	Director, Teacher Education Admissions, Enrollment, and Diversity
Christine Key	Academic Affairs/Academic Programs and Assessment	Workday Implementation Specialist-Curriculum, Workday Student Project
Cristina Latino	Coccia Institute	Program Coordinator
Cubby Terry	CART Performance Operations Production and Facilities	Facilities And Event Manager
Dan Loughrey	University Career Services	Director of Career Outcomes
Deborah Stahl	Academic Affairs Integrations	Coordinator for Academic Affairs Integrations
Denise Owens	CHSS Career Development	Advisor and Employer Relations Specialist
Denise Shannon	Center for Cooperative Media	Department Administrator
Donia Bayoumy	CCHL/Administration	Coordinator of Finance, Facilities, and Administration
Donna Robertson	CHSS Student Affairs	Director of Career Development
Esi Sapara-Grant	College for Community Health	Academic Advisor, College for Community Health
Feiya Xiao	Institutional Research and Effectiveness	Institutional Research Analyst
Gianella Castillo	Associate Director for Operations and Analysis	Coordinator for Office Operations
Hanna Siemaszko	Center for Cooperative Media	Research Coordinator
Jake Hutchison	CCHL/AD Academic Affairs	Program Associate
Jennifer Page	CSAM Academic Advising	CSAM Academic Advisor

Jhordanne Anderson	Feliciano School of Business/Career Services	Student Services Career Advisor
Jill Reed Sirotky	CCOM Student Services	Academic Advisor
Joseph Perez	Academic Support Program	Assistant Director for Tutoring and Peer Academic Coaching
Julia Attanasio	Academic Assessment and Accreditation	Senior Assessment Coordinator
Kristin Armato	Center of Pedagogy/Network for Education Renewal	Assistant Director of MSU Network for Educational Renewal
Kyle Carter	CSAM Budget Office	Grants and Contracts Specialist
Marco Cordova	Hispanic Initiatives and International Programs	Coordinator for HSI and Special Programs
Natasha Fernandez	Academic Affairs	Executive Assistant
Paola Zapata	Academic Personnel	Program Coordinator for Academic Personnel Services
Liany Jimenez	Academic Affairs	Program Associate, TRIO SSS
Qing Chen	College for Education and Engaged Learning	Research Assistant Center for Research and Evaluation on Education and Human Services (CREEHS), College for Education and Engaged Learning
Samantha Tassillo	Research and Sponsored Programs	Sponsored Programs Administrator
Sandy Holder	Academic International Programs	Coordinator for International Education – International Academic Initiatives
Steffani Thomas	Global Programs and Partnerships	Coordinator of Global Programs
Tracy Varites	CHSS/Curriculum and Enrollment Management	Director of Data and Academic Planning
Valerie Wilbon	CSAM Academic Advising	CSAM Academic Advisor
Victor Bonato	Dean of Bloomfield College	Outreach and Engagement Coordinator

***Enrollment Management
1 - year contract***

Employee

Department

Title

Amanda Roldan	Once Stop Service	Student Services Specialist
Ashley Hildreth	Undergraduate Admissions	Slate and Technology Analyst, Workday Student Project
Ariana Focaraccio	Enrollment Management	Pre-Enrollment Specialist
Camille Guglielmo	Global Engagement/Services	International Student Support Specialist

Christina Quiñones	Transfer Services	Registrar Specialist
Denisha Colon	One Stop Service	Student Services Specialist
Emma McNamara	Office of Global Engagement	Coordinator for Global Partnerships
Juhra Mannan	One Stop Service	Student Services Specialist

***Human Resources
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Estefany Caceres	HCM Operations	Human Resources HCM Coordinator

***Information Technology
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Richard Osagie	Security Operations	Cloud Applications Security Administrator

***Office of the President
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Donna Climent	Public Service Programs	Americorps Program Assistant and Project Coordinator
Michelle Affinito	University Counsel	Executive Assistant
Sunovia Scudder	Community Action Nexus	Community Action Nexus, Project Coordinator

***Student Development and Campus Life
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Arianni Pierre	Residential Life	Community Director
Carolina Velis	Dean of Students	Program Associate
Chelsea Alvarado	Residential Life	Community Director
Claudio Alejo	Dean of Students	Assistant Director First-Generation Initiatives
Dwight Ceballo	Intercollegiate Athletics	Academic Advisor for Athletes
Justin Connolly	Student Development and Campus Life	Sports Information Coordinator
Kelsey Nyman	Student Development and Campus Life	Coordinator of Student Communications
Matthew Lerman	Center for Student Development	Assistant Director of Greek Life
Meghan Buckley	Dean of Students	Program Coordinator
Saniya Myers	Campus Business Services	Special Events Coordinator

Taylor Risley	Residential Life	Community Director
Taira Nails	Student Development and Campus Life	Residence Life Coordinator
Tisheka Beepath	University Police	Victim Services and Compliance Manager

***University Communication and Marketing
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Carolina Marion	Strategic Content	Senior Producer, Strategic Content
John LaRosa	Creative	Photo/Video Specialist

***University Development
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Lauren Davis	Advancement Services	Prospect Researcher
Lauren Sagnella	Annual Giving and Alumni Engagement	Associate Director of Alumni Engagement
Richard Gomulka	Administrative Services	Foundation Staff Assistant

***University Facilities
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Mia Waters	Facilities Information Technology	Facilities Space and Asset Information Systems Administrator
Michael Weisberg	Fire Safety	Fire Safety Coordinator

**Professional Staff Annual Reappointments
July 1, 2026 – June 30, 2027
*grant funded**

***University Facilities
1 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Natalie Haas	Environmental Health and Safety	Assistant Director of Environmental Health and Safety

The motion was seconded and approved unanimously.

No. 3569

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on February 3, 2026 and approved the minutes from the December 12, 2025 meeting and the delegated contract approvals, received a capital project report and reviewed contract awards.

Contract Awards

Mr. Abrantes moved that the following contract awards be approved:

- Workday Student, HR, Finance, and Budget Licenses Increase (Workday, Inc.) – increase of \$3,585,678, total of \$23,421,396
- Workday Student Implementation Business Partner Increase (Incline Alchemy, Inc.) – increase of \$2,353,688, total of \$9,805,824
- Ice Arena Refrigeration Plant Replacement Project Increase (Cimco Refrigeration, Inc.) – increase of \$2,723,760, total of \$7,130,176

The motion was seconded and approved.

No. 3570

Authorization of a Grant from the New Jersey Department of Environmental Protection

Mr. Abrantes moved that the Board of Trustees approve the application for and acceptance of a \$3,099,574 grant from the New Jersey Department of Environmental Protection for the project entitled "Montclair State Green Canopy Project" and authorized the Director of Sponsored Programs to take all actions necessary to effectuate same.

The motion was seconded and approved unanimously.

No. 3571

AUDIT AND RISK MANAGEMENT COMMITTEE

Mr. Sluyter reported that the Audit and Risk Management Committee met on February 4, 2026 and approved the minutes from the December 16, 2025 meeting, discussed the fiscal year 2027 budget and reviewed the quarterly fiscal year 2026 budget.

REPORTS

Student Trustee Jameson Klinsky welcomed the new Trustees. Mr. Klinsky recognized the Facilities staff and their response to the campus snow clean-up. Mr. Klinsky introduced Tyrese Fletcher-Hewlett to address the Board on behalf of the Bloomfield campus.

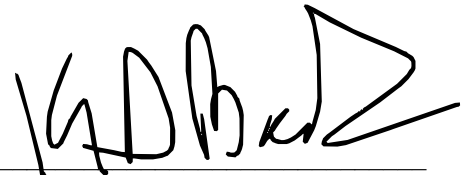
Mr. Fletcher-Hewlett is a Creative Writing major with a minor in Expanded Media in his senior year at Bloomfield College. He spoke of his time at Bloomfield College, including what drew him to the institution from his home in Alabama. Mr. Fletcher-Hewlett spoke highly of his higher education experience and thanked the staff and faculty at Bloomfield for their continued support and guidance.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3572

The meeting adjourned at 11:45 a.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

April 9, 2026

Present: Mr. Eric Brophy, Mr. Leonard Carr, Ms. Tara Colton, Ms. Mary Comito, Dr. Francis Cuss, Ms. Michelle DeAngelo Bucceri, Ms. Marie-Marthelle Guervil, Prof. Mary English, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Arlene Quinones- Perez, Ms. Shelia Rostiac and Mr. Kent Sluyter

Absent: Mr. Anthony Abrantes, Ms. Tracy Higgins and Mr. Sreeni Kutam

By Invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Fatma Mili, Dr. Tara Morlando-Zurlo, Mr. Suresh Murugan, Mr. Adam Rathbun, Mr. James Solodar, Dr. Dawn Meza Soufleris, Ms. Rita Walters, Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 10:42 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “As of March 1, 2026, Montclair State University will now publish all official public notices on its website at least 48 hours in advance of each public meeting in accordance with the requirements of the amended New Jersey Open Public Meetings Act.

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF FEBRUARY 5, 2026

Trustees approved the minutes from the February 5, 2026 meeting, as distributed.

No. 3573

TUITION HEARING

President Koppell presented the factors impacting the University’s decision regarding budgeting and tuition rates. The following students provided testimony to the Board of Trustees: Krishita Vaghani, Ruth Fernandez, Gabriel Leal, and Ximena Valencia.

Student Trustee Quentin Ocampo reported on the feedback from the tuition listening sessions held by the Student Trustees.

President Koppell and Mr. Sluyter thanked the students for their thoughtful comments.

Honorary Degree

Mr. Sluyter moved for the Board to confer upon Governor Mikie Sherrill the degree of Doctor of Law, *honoris causa*, to be awarded on May 12, 2026.

The motion was seconded and approved unanimously.

No. 3574

UNION REPORTS

AFT President Laura Field commended the students who testified during the tuition hearing, noting the impact of their experiences. President Field commented on the upcoming labor contract negotiations. President Field noted the implementation of five new certificate programs and acknowledged the contributions of the faculty. President Field

recognized the increase in approved sabbaticals and congratulated faculty receiving emeriti status. She referenced the Interdisciplinary Science Building, requesting that the Board maintain rigorous oversight and ensure transparency for the University community. President Field concluded with wishing everyone a smooth ending to the spring semester.

STUDENT SUCCESS

Mr. Butler reported that the Committee met on April 7, 2026, approved the minutes from its February 2, 2026 meeting, and received reports from Vice President of Student Development and Campus Life, Dr. Dawn Meza Soufleris. The Committee discussed four new undergraduate programs and one new graduate program.

New Certificate Programs

Mr. Butler moved that the Board of Trustees approve the following new certificate programs, which will be in effect beginning Fall 2026:

- Undergraduate Certificate, SCHOLAR Certificate (Stewardship, Community History, and Opportunities for Leadership and Academic Readiness)
- Undergraduate Certificate in Esports Management
- Undergraduate Certificate in Applied Spanish for the Professions
- Undergraduate Certificate in Science Writing for STEM Majors
- Graduate Certificate in Healthcare Management

The motion was seconded and approved unanimously.

No. 3575

HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Committee met on April 7, 2026. The Committee approved the minutes from the February 3, 2026 meeting and reviewed personnel actions and anticipated hires between Board meetings. Meredith Gatzke, Chief Human Resources Officer, updated the Committee on the HR division and discussed upcoming changes to the State health benefits plan and forthcoming contract negotiations.

Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 1 - Assistant / Associate Teaching Professor Appointments
- 3 - Librarian Appointments
- 28 - Faculty Reappointments
- 28 - Sabbaticals
- 5 - Professor Emeriti
- 10 - Managerial Staff Appointments
- 15 - Professional Staff Appointments
- 1 - Professional Staff Reappointment

Assistant/Associate Teaching Professor (AY2026)

**10 month, ^12 month*

² two-year, non-tenure-track appointment

Name	Department	Title	Effective	Degrees	School Attended
Jhoniell Santiago ^{2^}	School of Nursing	Assistant Teaching Professor, Nursing	8/28/26	BS MS	Montclair State University Montclair State University

Librarian: Non-Tenure Track (AY26)

Name	Department	Title	Effective	Degrees	School Attended
Theresa Corbin	Research & Reference Services	Research & Instruction Librarian	2/9/26	BS MLIS	University of South Alabama Louisiana State University
Robert Jensen	Research & Reference Services	Research & Instruction Librarian	2/9/26	BA MA MA MA MLS	SUNY at Stonybrook Adelphi University Texas Tech University Fordham University CUNY at Queens College
Melissa John	Research & Reference Services	Research & Instruction Librarian	2/9/26	BA MA MLIS	Rutgers University, New Brunswick Fairleigh Dickinson University Rutgers University, New Brunswick

Faculty reappointment (AY2026-27)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>	<i>Year of Current Appoint.</i>
College for Community Health				
Mitra Britton	PhD	Communication Sciences/Disorders	Assistant	2
Grace Clark	PhD	Communication Sciences/Disorders	Assistant	2
Jongho Moon	PhD	Kinesiology	Assistant	2
Jessica Bihuniak	PhD	Nutrition and Food Studies	Assistant	2
Jong Min Lee	PhD	Nutrition and Food Studies	Assistant	2
Rebecca Ofrane	DPH	Public Health	Assistant	2
College for Education and Engaged Learning				
Wendy Castillo	PhD	Educational Foundations	Assistant	2
Suman Rath	PhD	Educational Leadership	Assistant	2
College of Communication and Media				
Dongdong Yang	PhD	Communication and Media Studies	Assistant	2
College of Humanities and Social Sciences				
Jason Abbott	PhD	Political Science and Law	Professor	2
Yoshira Macias Mejia	PhD	Political Science and Law	Assistant	2
Martina Santia	PhD	Political Science and Law	Assistant	2
Jackie Vimo	PhD	Political Science and Law	Assistant	2
Pevitr Bansal	PhD	Psychology	Assistant	2
Roxanna Ast	PhD	Social Work and Child Advocacy	Assistant	2
Daniel Douglas	PhD	Sociology	Assistant	2

College of Science and Mathematics

Ioannis Agadakos	PhD	School of Computing	Assistant	2
Chao Huang	PhD	School of Computing	Assistant	2
Raina Samuel	PhD	School of Computing	Assistant	2

College of the Arts

Michelle Burton	PhD	Art and Design	Assistant	2
Whitney Covalle	PhD	Cali School of Music	Assistant	2
Oscar Perez	DMA	Cali School of Music	Assistant	2
Jessica Jahn	MA	Theatre and Dance	Assistant	2

Feliciano School of Business

David Eisenberg	PhD	Info. Management/Bus. Analytics	Assistant	2
Fatima Irshaidat	PhD	Info. Management/Bus. Analytics	Assistant	2
Angela Grotto	PhD	Management	Associate	2
Yuanqing Li	PhD	Management	Associate	2

University Libraries

Michelle Echols *	MLS	Cataloging, Metadata/Archives Serv.	Librarian II	2
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* reappointment effective July 2026

Sabbatical (AY27)

<i>Name</i>	<i>Department</i>	<i>Period of Leave</i>
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College for Community Health

Lesley Sylvan	Comm. Sci & Dis	Fall 2026
Soyoung Lee	Family Science/Human Dev.	Spring 2027
Bradley van Eeden-Moorefield	Family Science/Human Dev.	AY26-27
Susana Juniu	Kinesiology	Fall 2026
Sze Yan Liu	Public Health	Fall 2026

College for Education and Engaged Learning

Priya Lalvani	Teaching/Learning	Spring 2027
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College of Humanities and Social Sciences

Monika Elbert	English	Spring 2027
Jonathan Greenberg	English	Fall 2026
Adam Rzepka	English	AY26-27
Esperanza Brizuela-Garcia	History	Spring 2027
Nancy Carnevale	History	Spring 2027
Julie Landweber	History	Spring 2027
Ezra Rashkow	History	AY26-27
Jason Williams	Justice Studies	Fall 2026
Zsolt Nyiri	Political Science/Law	AY26-27
Samantha Eastwick	Psychology	Fall 2026
Milton Fuentes	Psychology	Fall 2026
John Soboslai	Religion	Spring 2027
Emily Douglas	Social Work/Child Advocacy	AY26-27
Christopher Donoghue	Sociology	Fall 2026
Marta Lopez-Luaces	Spanish/Latino Studies	AY26-27

College of Science and Mathematics

Carlos Molina	Biology	Fall 2026
Il Hyung (Eli) Lee	Chemistry/Biochemistry	AY26-27
Mikako Munakata	Mathematics	Fall 2026
Jing Peng	School of Computing	Spring 2027
Dajin Wang	School of Computing	Fall 2026

College of the Arts

Charlotte Kent	Art and Design	AY26-27
Maxine Steinman	Theatre and Dance	Fall 2026

Managerial Staff Appointment (AY 2026)

*Gift Funded, #Grant funded

Name	Department	Title	Effective	Degrees	School Attended
Nimaako Brown [#]	College for Education and Engage Learning	Senior Research Manager	2/9/26	BS MS	University of Southern California Columbia University
Robert Cole	Treasury and Finance	Director of Auxiliary Operations and Retail	2/23/26	BA	University of Scranton
Kristina Fripps	Financial Aid	Deputy Director of Financial Aid Operations	2/23/26	BS MBA	Jefferson University (Philadelphia University) Eastern University
Jennifer Marci	Financial Aid	Assistant Director of Financial Aid Systems & State Programs	3/23/26	BS MA	New Jersey City University New Jersey City University
Stefania Ruiz	Human Resources	Human Resources Business Partner, Information Technology and Enrollment Management	2/16/26	BAS MS MBA	Montclair State University Columbia University Montclair State University
Marissa Sheldon [#]	College for Education and Engage Learning	Grow NJ Kids Project Coordinator - Evaluation	2/9/26	BA MS	Brown University University of North Carolina
Sarah Smyth	Bloomfield College	Director of Academic Success	3/23/26	BSW MA	Rutgers University Saint Peter's University

Regina Tindall	Human Resources	Director of Labor Relations	4/6/26	BA JD	Brown University University of Connecticut, School of Law
William Versfelt	University Counsel	Senior Associate Counsel	4/6/26	BA JD	Cornell University William & Mary Law School
Sherrell Watson-Hall	Financial Aid	Assistant Director of Financial Aid, Federal Programs	3/2/26	BA MA	Kean University Rutgers University

Professional Staff Appointment (AY 2026)
***Gift Funded, #Grant funded**

Name	Department	Title	Effective	Degrees	School Attended
Samantha Bassford	Human Resources	Learning and Talent Development Specialist	2/9/26	BA MA	Pace University Pace University
Luzaidy Calderon	Undergraduate Admissions/ Marketing and Outreach	Recruitment Marketing Coordinator	3/2/26	BA MA	William Paterson University William Paterson University
Briana Casagrande	College of Communications & Media	Academic Advisor	2/16/26	BA MA	Montclair State University Montclair State University
Kyle Cashin	Bloomfield College	Program Coordinator	1/12/26	BA MA	Montclair State University Montclair State University
Kyara Castano	Financial Aid	Financial Aid Counselor	4/6/26	BA MA	Kean University William Patterson University
Hannah Glynn	University Development	Associate Director of Alumni Engagement	3/23/26	BS	University of New Haven
Jane Greenberg	Information Technology	Workday HCM Analyst	1/9/26	AA BA	Fairleigh Dickinson University Fairleigh Dickinson University

Franchely Inoa [#]	OSB Advocacy & Outreach	EOC Project Manager	1/26/26	BA	Bloomfield College
Abhishank Khadka	Undergraduate Admissions/Data and Technology	Assistant Director for CRM Data Analytics and Technology	3/16/26	BS MBA	Caldwell University Caldwell University
Lauren Klemans	Facilities Learning and Development	Division Coordinator	3/23/26	BS	Montclair State University
Tory Ludington	University Development	Associate Director of Digital Engagement	2/23/26	BA	Rutgers University
Jordan Meredith	College for Community Health	Academic Advisor, College for Community Health	3/23/26	BA MA	Ramapo College Ramapo College
Vidya Reddy Vanga	Information Technology	Workday Technical Developer	3/23/26	BS MS	Lovely Professional University, India Texas Tech University
Jhonel Richards	Counseling & Psychological Services	Staff Clinician	2/23/26	BA MSW	Fairleigh Dickinson University Rutgers University
Magali Romero	Student Services	Career Development Specialist	3/19/26	BS MS	William Paterson University Montclair State University

Professional Staff Annual Reappointment
July 1, 2026 – June 30, 2027
***grant funded**

Academic Affairs
1 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Crystal Murillo	Health Careers	Academic Advisor

Professor Emeriti

PROFESSOR ANN MARIE DiLORENZO

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Ann Marie DiLorenzo has retired from Montclair State University, College of Science and Mathematics, Department of Biology, and
- Whereas: Professor DiLorenzo served the University for fifty years, and
- Whereas: She established the first laboratory of Cell Culture and directed numerous Independent Research undergraduate students and Master's Thesis students. She served on several Curriculum Committees, as Director of the Sokol program, and was a Group Leader for the President's Commission on Affirmative Action. She also served as a member of the Planning Board of the Institute for Critical Thinking and the Wehner Symposium Committee and the inaugural Committee to establish Co-Operative Education. Further, she served as Chairperson of the Committee to establish International Global Co-Op, as member of the Grant Committee at the School of Education, and served for three years as Special Assistant to the Dean of the College of Science and Mathematics, and
- Whereas: She published twenty-three research papers and abstracts and served on the Committee of the GK-12 Grant. She was a founding member of the Teacher Recruitment for Urban Schools of Tomorrow Program, received a Global Education award, and served on the Society for Toxicology Education Committee. She was a mentor for Post-Baccalaureate Research Experiences for LSAMP students and served as a member of Board of Education of Glen Ridge.

Now, therefore, be it

- Resolved: That Ann Marie DiLorenzo be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR MARSHA GRANT-FORD

- Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor should it desire to recognize meritorious performance, and
- Whereas: Professor Marsha Grant-Ford has retired from Montclair State University, College for Community Health, Department of Kinesiology, and
- Whereas: Professor Grant-Ford served the University with distinction for twenty-four years, and
- Whereas: She was the Coordinator for Clinical Education of the Athletic Training program and lead the first undergraduate and graduate Athletic Training Programs at the University accredited by the Commission on the Accreditation of Athletic Training Education (CAATE); Professor Grant-Ford is also an accomplished scholar on cultural competence and literacy in athletic training with several published journal articles and book chapters; and
- Whereas: Professor Grant-Ford was awarded the 2024 Paul Grace Leadership Award by the Board of Certification (BOC) A longstanding leader and member of the National Athletic Trainers' Association's Ethnic and Diversity Advisory Committee, she is also the namesake of the Marsha Grant-Ford EDAC Distinguished Research Award. Professor Grant-Ford has authored national educational standards on cultural competence, and her research and advocacy for cultural literacy have led to numerous invited publications, presentations, and leadership roles. In 1975, she broke barriers as the first African American woman to become a Certified Athletic Trainer, and her enduring impact continues to shape the field and inspire future generations.

Now, therefore, be it

Resolved: That Professor Marsha Grant-Ford be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR JESSICA S. HENRY

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emerita status for a retired professor in recognition of meritorious performance; and

Whereas: Professor Jessica S. Henry has retired from Montclair State University, College of Humanities and Social Sciences, Department of Justice Studies, and

Whereas: Professor Henry served the University for twenty years; and

Whereas: In 2010, the College of Humanities and Social Sciences bestowed the Award for Excellence in Teaching. She was further recognized with both the 2015 University Distinguished Teacher Award and the 2022 University Distinguished Scholar Award. She served as Chair of the Department of Justice Studies and advanced innovative initiatives while mentoring faculty and students alike; and

Whereas: Professor Henry authored *Smoke but No Fire: Convicting the Innocent of Crimes That Never Happened*, thirteen peer-reviewed articles and multiple book chapters. Her scholarship and teaching brought national recognition to Montclair State University and exemplified the University's commitment to academic excellence and civic engagement; she is a nationally-recognized expert on wrongful convictions and criminal justice reform, and has served as a commentator for major media outlets. In 2024, she was appointed by Governor Phil Murphy to the State of New Jersey's six-member Clemency Advisory Board to advance and support the Governor's clemency initiative.

Now, therefore, be it

Resolved: That Professor Jessica S. Henry be designated Professor Emerita of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR JOHN J. SIEKIERKA

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor John J. Siekierka has retired from Montclair State University, College of Science and Mathematics, Department of Chemistry and Biochemistry, and

Whereas: Professor Siekierka served the University for nineteen years, and

Whereas: He served sixteen years as the founding director of the Sokol Institute of Pharmaceutical Life Sciences, initiated the graduate program in pharmaceutical biochemistry, developed a graduate course in biochemical pharmacology, and trained and directed the research projects of numerous undergraduates, Master of Science, and PhD students. He was inducted into the New Jersey Inventors Hall of Fame in 2011 for his contributions to anti-inflammatory drug and delivery devices, and initiated a thirteen-year research partnership with Celgene Corporation in parasitic drug discovery that culminated in the advancement of a drug candidate into investigational new drug studies, and

Whereas: He published eighty-three peer-reviewed articles, presented at eleven national and international scientific meetings, participated as an associated member of the Center for Immunity and Inflammation at Rutgers University, receiving over three million dollars in extramural funding as a principal and collaborating investigator.

Now, therefore, be it

Resolved: That John J. Siekierka be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

PROFESSOR KENNETH E. SUMNER

Whereas: Pursuant to Montclair State University personnel policies, the Board of Trustees, upon recommendation of the President, may provide emeritus status for a retired professor should it desire to recognize meritorious performance, and

Whereas: Professor Kenneth E. Sumner has retired from Montclair State University, College of Humanities and Social Sciences, Department of Psychology, and

Whereas: Professor Sumner served the University for twenty-six years, and

Whereas: He served the University as Associate Provost from 2017 to 2025 and as Acting Dean of the Graduate School from 2022-2025; he served the Department of Psychology in many capacities, including as Graduate Program Coordinator and Department Chair, increasing enrollments and developing new programs, including the Clinical Psychology Ph.D. and the Industrial/Organizational Psychology Ph.D.

Whereas: His scholarship in the field of Organizational Psychology was focused on the inner workings of organizations, and on diversity in the workplace. Dr. Sumner published twenty-three papers. Other scholarly activities included supervising more than one hundred internship students conducting case studies in a variety of organizations and mentoring numerous master's theses in the Department of Psychology, and

Whereas: He also served his profession through participation in SIOP committees, including the Education and Training, and the State Affairs Committees. Additionally, he served as a conference, program, and convention reviewer for SIOP, APA Division 14, and the Eastern Academy of Management. Dr. Sumner was also an editorial reviewer for the Journal of Social Behavior and Personality, Sex Roles, and Journal of Interdisciplinary Research.

Now, therefore, be it

Resolved: That Kenneth E. Sumner be designated Professor Emeritus of Montclair State University with all the rights, duties, and privileges thereunto appertaining.

The motion was seconded and approved unanimously.

No. 3576

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Sluyter reported that the Infrastructure and Operations Committee met on April 6, 2026 and approved the minutes from the February 3, 2026 meeting, discussed the delegated contract approvals, received a capital project report and reviewed contract awards.

Contract Awards

Mr. Sluyter moved that the following contract awards be approved:

- 102 Kitchen Renovations: The Village (Blackstone Group, LLC) - \$3,115,101
- External Auditing Services, 2-year extension (Grant Thornton LLP) – increase of \$374,000, total of \$1,740,000
- Nuvo (ServiceNow) Workorder System License Increase (Carahsoft Technologies, Inc.) – increase of \$223,065, total of \$1,350,000
- Yogi Berra Stadium Light Pole Removal Emergency Procurement Ratification (South Shore Construction & Suburban Consulting Engineers) - \$100,000
- SCOM Virtual Reality Classroom & Development Laboratory Increase (Brahma Construction Corp.) – increase of \$102,704, total of \$1,283,004

- Panzer Athletic Center Flood Emergency Procurement Ratification (Mr. Fixit NJ LLC) – \$65,475

The motion was seconded and approved.

No. 3577

AUDIT AND RISK MANAGEMENT COMMITTEE

Dr. Cuss reported that the Audit and Risk Management Committee met on April 8, 2026 and approved the minutes from the February 4, 2026 meeting, and received a presentation from the University's Financial Advisor First Tryon focused on debt financing with respect to the new Interdisciplinary Science Building.

The Committee also received two presentations from the Assistant Vice President for Budget and Planning, James Solodar, one on proposed tuition and fees for the 2026-2027 academic year and the other on the University's FY2027 budget outlook.

Interdisciplinary Science Building Debt Financing and Bond Refinancing

Dr. Cuss moved for the Board to authorize the Senior Vice President/Chief Operating Officer and/or Vice President of Finance to take all actions necessary to enter into a second supplemental indenture of trust and certain other agreements in connection with the issuance by the University of general obligations bonds in a principal amount not to exceed \$170,000,000 and to take other actions in connection therewith.

The motion was seconded and approved.

No. 3578

GOVERNANCE

Ms. Comito reported that the Governance Committee met on April 8, 2026 and approved the minutes from the December 15, 2025 meeting. The Committee discussed the accreditation visit from the Middle States Commission on Higher Education in March.

MATTERS FROM THE CHAIR (continued)

Mr. Sluyter highlighted President Koppell's exemplary service and forward-thinking contributions to the University's growth over the past five years. In recognition of this impactful leadership, Mr. Sluyter moved for the Board to delegate authority to the Chair to negotiate and execute a five-year contract with President Koppell to continue to serve as the President of Montclair State University with an initial salary of \$725,000, a discretionary bonus of up to 25% of the base salary, and a retention bonus of each year President Koppell remains at the University.

The motion was seconded and approved.

No. 3579

MATTERS PRESENTED BY THE PRESIDENT

President Koppell thanked Chair Sluyter for the kind words and vote of confidence. President Koppell highlighted the portrait unveiling of former President Susan Cole. The President acknowledged recent student awards and athletic achievements, as well as faculty awards and publications during the academic year. President Koppell invited the campus community to participate in the upcoming "One Day for Montclair" fundraiser on April 23, 2026, to directly support student success initiatives. President Koppell highlighted the upcoming May commencement at the Prudential Center, which is set to be the largest in the university's history with over 4,000 graduates. President Koppell concluded by expressing gratitude to the university's dedicated faculty and staff who will be officially celebrated during the second annual Red Hawk Recognition Day on June 10th.

Reports – Student Trustee

Student Trustee Quentin Ocampo concluded his final meeting by thanking the Board and reflecting on his tenure. He noted that the position provided valuable learning experiences and allowed him to build strong relationships with both administration and the student body. Mr. Ocampo closed by emphasizing his continued commitment to Montclair students.

Mr. Sluyter moved that the Board recognize Quentin Ocampo's service to the Board of Trustees and extend its gratitude for his contributions to the University.

The motion was seconded and approved unanimously.

No. 3580

Reports - Faculty Representative

Faculty Representative Mary English addressed the Board during her final meeting, expressing gratitude for an engaging and collaborative tenure. Professor English commended the students who participated and shared their stories during the tuition hearing. She concluded her remarks by emphasizing the importance of ongoing dialogue between the faculty and the administration.

Mr. Sluyter moved that the Board recognize Professor Mary English's service to the Board of Trustees and extend its gratitude for her contributions to the University.

The motion was seconded and approved unanimously.

No. 3581

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3582

The meeting adjourned at 12:56 pm


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES
SPECIAL MEETING

Public Minutes

May 15, 2026

Conducted via Zoom

Present: Mr. Anthony Abrantes, Mr. Leonard Carr, Ms. Tara Colton, Ms. Mary Comito, Dr. Francis Cuss, Ms. Michelle DeAngelo Bucceri, Prof. Mary English, Mr. Jameson Klinsky, President Jonathan Koppell, Mr. Quentin Ocampo, Ms. Shelia Rostiac, and Mr. Kent Sluyter

Absent: Mr. Eric Brophy, Ms. Tracy Higgins, Ms. Marie-Marthelle Guervil, and Ms. Arlene Quinones Perez

By Invitation: Dr. Joseph Brennan, Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Mr. Benjamin Durant, Dr. Fatma Mili, Mr. Adam Rathbun, Mr. James Solodar, Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 8:58 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: "In accordance with the New Jersey Open Public Meetings Act, official public notice of this meeting was posted on the Montclair State University website at least 48 hours in advance of the meeting."

ROLL CALL - As reported above.

CONTRACT AWARD AUTHORIZATION

Mr. Sluyter moved that the Board approve the following contract award, subject to the resolution of any and all bid protests:

- Interdisciplinary Science Building (Epic Management, Inc.) - \$104,461,500

The motion was seconded and approved unanimously.

No. 3583

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3584

The meeting adjourned at 9:06 a.m.


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

June 2, 2026

Present: Ms. Miriam Awwad, Mr. Eric Brophy, Mr. Modia Butler, Mr. Leonard Carr, Ms. Tara Colton, Dr. Francis Cuss, Ms. Michelle DeAngelo Bucceri, Ms. Marie-Marthele Guervil, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Ms. Arlene Quinones- Perez, Ms. Shelia Rostiac, Mr. Kent Sluyter, and Prof. Jason Williams.

Absent: Mr. Anthony Abrantes and Ms. Mary Comito

By Invitation: Ms. Althea Broomfield-Michel, Mr. Shawn Connolly, Ms. Meredith Gatzke, Dr. Fatma Mili, Dr. Tara Morlando-Zurlo, Mr. Suresh Murugan, Mr. Adam Rathbun, Mr. James Solodar, Ms. Rita Walters, Mr. Keith Barrack and Ms. Katie Comanto.

Mr. Sluyter called the meeting to order at 10:42 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: "In accordance with the New Jersey Open Public Meetings Act, official public notice of this meeting was posted on the Montclair State University website at least 48 hours in advance of the meeting.

OATH OF OFFICE

New student trustee, Miriam Awwad, was administered the Oath of Office by University Counsel, Althea Broomfield-Michel.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell recommended to the Board of Trustees the appointment of a Faculty Representative to the Board, Professor Jason Williams.

Mr. Sluyter moved that Professor Jason Williams be appointed as the Faculty Representative to the Board of Trustees for a two-year term, commencing today, and concluding on May 31, 2028. The motion was unanimously approved.

No. 3586

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF APRIL 9, 2026

Trustees approved the minutes from the April 9, 2026 meeting, as distributed.

No. 3587

MATTERS PRESENTED BY THE CHAIR

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the May and June committee meetings, reviewed Committee reports, and reviewed the legal matters report.

Mr. Sluyter acknowledged the resignation of Mr. Sreeni Kutam and thanked him for his service to the Board and the University.

MATTERS PRESENTED BY THE PRESIDENT

President Koppell welcomed new Student Trustee Awwad and Faculty Representative Professor Williams. He commended the success of the two Spring commencement ceremonies, highlighting that it marked Governor Mikie Sherrill's first commencement address as Governor, and extended thanks to Nicole Fleming in Special Events and all contributing staff.

The President announced several new executive hires, including Amy Thompson (Dean for the College of Humanities and Social Sciences), Takeo Suzuki (Vice Provost for International Academic Initiatives and Chief Engagement Officer), and Yosmeriz Roman (Vice Provost and Chief Enrollment Officer). He also highlighted the upcoming Red Hawk Recognition Day on June 10—which will feature the Milestone Recognition, Employer Mixer events, and the Presidential Excellence Awards—and noted that the University will serve as a media center for the upcoming FIFA World Cup Tournament.

President Koppell announced that Dawn Meza Soufleris, Vice President for Student Development and Campus Life, has accepted the presidency at SUNY Brockport. He extended his best wishes to Vice President Soufleris and shared that Dean of Students, Margaree Coleman-Carter, will serve as Interim Vice President of Student Development and Campus Life.

UNION REPORTS

AFT President Laura Field commended faculty and staff for their outstanding work during the two Spring commencement ceremonies. She welcomed new Student Trustee Awwad and Faculty Representative Professor Williams. President Field noted a positive shift in meeting the appointment and reappointment needs of tenure-track and teaching faculty, and requested further clarification regarding the EAB Global contract. President Field advised that the local union is preparing for contract negotiations, urging the University to invest in both student and employee priorities. She concluded by encouraging voter participation in the upcoming primary election and wishing everyone an enjoyable summer.

Adjunct Local 6025 President Mary Wallace highlighted that Montclair hosted the Council of NJ State College Locals meeting, which was attended by professors from eight state colleges. She thanked President Koppell for meeting with the Council president and local members. President Wallace noted the positive feedback received regarding the new adjunct orientations conducted by the Office of Faculty Excellence. Additionally, she highlighted the upcoming Red Hawk Recognition event and the participation of several adjuncts in the employee mixer. She concluded by wishing everyone a relaxing and enjoyable summer.

STUDENT SUCCESS

Mr. Butler reported that the Committee met on June 1, 2026. The Committee approved the minutes from the April 7, 2026 meeting and reviewed presentations from the division of Student Development and Campus Life and Academic Affairs.

HUMAN CAPITAL COMMITTEE

Ms. DeAngelo Bucceri reported that the Committee met on May 28, 2026. The Committee approved the minutes from the April 7, 2026 meeting and reviewed personnel actions and anticipated hires between Board meetings. Meredith Gatzke, Chief Human Resources Officer, provided a divisional update.

Personnel Actions

Ms. DeAngelo Bucceri moved that the Board of Trustees approve the following personnel actions:

- 8 - Faculty Tenure Track Appointments
- 6 - Assistant/Associate Teaching Professor Appointments
- 5 - Managerial Appointments
- 15 - Professional Staff Appointments
- 39 - Teaching Faculty Reappointments
- 84 - Professional Staff Reappointments
- 1 - Leave of Absence without Pay

Faculty Appointment: Tenure, Tenure Track (AY26)

+Contingent upon competition of doctoral degree by August 1, 2026, *12-month position, Tenure on appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Paul Agbaje ⁺	Computer Science	Assistant Professor	8/28/26	BE PhD	University of Ilorin University of Texas
Shaohua Fang	Linguistics	Assistant Professor	8/28/26	BA MA PhD	Ningbo University Shanghai Jiao Tong University University of Pittsburgh
Alexandra Howell Abolo	College of the Arts/Art & Design	Assistant Professor	8/28/26	BS MS PhD	Ohio University Ohio University Oregon State University
Roya Koshani	Nutrition and Food Studies	Assistant Professor	8/28/26	BS MS PhD	Kazeroon Azad University, Iran Shiraz University, Iran University of Tehran, Iran
Maksym Lazirko	Accounting and Finance	Assistant Professor	8/28/26	BS PhD	Rutgers University Rutgers University
Zachary Maher	Linguistics	Assistant Professor	8/28/26	BA MA PhD	Yale University Yale University University of Maryland
Kyle Ritenauer	College of the Arts/Cali School of Music	Director of Orchestral Studies	8/28/26	BM MM	Manhattan School of Music Manhattan School of Music
Zhijing Xu	School of Nursing	Assistant Professor	8/28/26	BS MS PhD	Fudan University, Shanghai, China Fudan University, Shanghai, China Fudan University, Shanghai, China

Assistant/Associate Teaching Professor (AY2026)

***10 month, ^12 month**

2 two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Marlen Acosta Alamo*	Biology	Assistant Teaching Professor	8/28/26	BS MA MPhil PhD	University of Havana Queens College, CUNY The Graduate Center, CUNY City University of New York
Kristy Aristy^	Social Work and Child Advocacy	Assistant Teaching Professor	8/28/26	BA MSW MS PhD	John Jay College CUNY, Hunter College CUNY, Hunter College Yeshiva University
Alexander Davis*	College of the Arts/Cali School of Music	Assistant Teaching Professor	8/28/26	BA BA MM DMA	SUNY Fredonia SUNY Fredonia Stony Brook University Stony Brook University
Raymond Haggerty*	College of Science and Mathematics	Assistant Teaching Professor	8/28/26	BS PHD	University of North Carolina University of North Carolina
Katharine Sperandio*	Counseling	Associate Teaching Professor	8/28/26	BS MEd PhD	Texas A&M University The College of William & Mary The College of William & Mary
Dolores Termini*	Physics and Astronomy	Assistant Teaching Professor	8/28/26	BE PhD	Stevens Institute of Technology New Jersey Institute of Technology

Managerial Staff Appointment (AY 2026)

***Gift Funded, #Grant funded**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
John Beier	AVP Facilities Maintenance and Engineering	Director of Mechanical Maintenance	4/13/26	BS	University of California at Berkeley

Damaris Griffith [#]	Initiatives and Innovation	Project Director, NJ250	4/13/26	BS MA	Saint Peter's University Montclair State University
Jonathan Johnson	Human Resources	Director of Learning & Talent Development	4/20/26	BA MS	Fordham University Fordham University
Michael Nelson	Academic Affairs, Bloomfield College of Montclair	Director for Finance, Facilities, and Academic Operations	4/27/26	BS MBA	SUNY Brooklyn College Baruch College
Anne Salomon	Treasury & Finance	Risk Management Analyst	4/27/26	BA	Montclair State University

Professional Staff Appointment (AY 2026)

***Gift Funded, #Grant funded, ^50% Grant / 50% State Funded, #Workday Student Project**

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Ariela Castillo	Chemistry and Biochemistry	Program Associate	5/18/26	BS MS	Mercy College Lehman College
Raul Castillo	Treasury & Finance	Procurement Systems Analyst	6/1/26	BS	Kean University
Maria Davis	Procurement Operations	Procurement Coordinator	5/18/26	BS	New Jersey City University
Rose Haller	Athletics & Recreation	Head Women's Basketball Coach (Bloomfield College)	5/4/26	BS MS	East Stroudsburg University East Stroudsburg University
Marlene Hamm	College of the Arts/Performance Operations Production & Facilities	CPO Production Manager	4/20/26	BS	Philadelphia University
Eric Hatch [#]	Registrar	Workday Registrar Lead, Workday Student Project	5/4/26	BA MBA	Boston University Suffolk University
Manica Jacques	Online Student Success, Montclair Unbound	Student Success Advisor	5/4/26	BS MS	Rutgers University Rutgers University
Lisa Kruger	Teaching and Learning	Assistant Director for Clinical Internships	5/4/26	BS MS	The College of New Jersey Ramapo College of New Jersey
Roberta Lazarus	Communication Science & Disorders	Speech-Language Pathology (SLP) Lead	5/18/26	BA MA MA	University of Michigan American University Montclair State University
Josh Mariscal	Feliciano School of Business/Academic Services	Student Services Academic Advisor	5/18/26	BA MA	Montclair State University Montclair State University

Cheikh Ndiaye	Educational Opportunity Fund (EOF)	EOF Counselor/Academic Advisor	5/4/26	BS MSW	University of Pikeville University of Pikeville
Colleen Potocki	Biology	Program Associate	5/4/26	BS MS	Montclair State University Montclair State University
Jennifer Rodriguez	Honors EDGE Executive Director	Experiential Learning Coordinator	5/4/26	BA MA	Seton Hall University Seton Hall University
Katarina Rodriguez	Academic International Programs	Program Associate	3/16/26	BS MS	Montclair State University Montclair State University
Drew Valentine	Advocacy & Outreach	Assistant Director for Clinical Internships	6/1/26	BS MEd	Cornell University Vanderbilt University

Teaching Faculty Reappointment effective September 1, 2026*

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Current Rank</i>
COLLEGE FOR COMMUNITY HEALTH			
Megan Matson	MS	Communication Sciences/Disorders	Assistant Teaching Professor
Ann Marie Olson	ScD	Communication Sciences/Disorders	Assistant Teaching Professor
COLLEGE FOR EDUCATION AND ENGAGED LEARNING			
Pavlo Lushyn	PhD	Educational Foundations	Associate Teaching Professor
COLLEGE OF COMMUNICATION AND MEDIA			
Nicole Pometti	MFA	Animation, Film and Television	Assistant Teaching Professor
Jamie Stickle	MFA	Animation, Film and Television	Assistant Teaching Professor
Meghan Gill	MA	Communication and Media Studies	Assistant Teaching Professor
Patrick Hill	MFA	Communication and Media Studies	Assistant Teaching Professor
Laureen LeFever	MFA	Communication and Media Studies	Assistant Teaching Professor
Bryan DeNovellis	MS	Journalism and Sports Media	Assistant Teaching Professor
Keith Cutler	BS	Strategic Communication	Assistant Teaching Professor
Erin Weinberg	BA	Strategic Communication	Assistant Teaching Professor
COLLEGE OF HUMANITIES AND SOCIAL SCIENCES			
Nicholas Williams	PhD	Linguistics	Assistant Teaching Professor
Nicole Conklin	PhD	Psychology	Assistant Teaching Professor
Heather Edwards	PhD	Social Work/Child Advocacy	Assistant Teaching Professor
Mona Ressaissi	JD	Social Work/Child Advocacy	Assistant Teaching Professor
Joaly Garcia	MA	Spanish/Latino Studies	Lecturer
Benjamin Delloiacono	MPhil	Writing Studies	Assistant Teaching Professor
Denell Downum	PhD	Writing Studies	Assistant Teaching Professor
Vanessa Florestal	MA	Writing Studies	Assistant Teaching Professor
Kara Morillo	PhD	Writing Studies	Assistant Teaching Professor
Matthew Mosher	PhD	Writing Studies	Assistant Teaching Professor
Jennie Snow	PhD	Writing Studies	Assistant Teaching Professor

COLLEGE OF SCIENCE AND MATHEMATICS

Yingkai Xu	PhD	Chemistry/Biochemistry	Assistant Teaching Professor
Eliza Leszczynski	EdD	Mathematics	Assistant Teaching Professor
Karmen Yu	PhD	Mathematics	Assistant Teaching Professor
Prince Waqas Khan	PhD	School of Computing	Assistant Teaching Professor
Yikang Shi	PhD	School of Computing	Assistant Teaching Professor

COLLEGE OF THE ARTS

Karen Driscoll	MM	Cali School of Music	Assistant Teaching Professor
Tomoko Fujita	DMA	Cali School of Music	Assistant Teaching Professor
Sheldon Steiger	BM	Theatre and Dance	Assistant Teaching Professor

FELICIANO SCHOOL OF BUSINESS

Albert Brown	MBA	Info. Management/Business Analytics	Assistant Teaching Professor
Rebecca Deluccia	MA	Info. Management/Business Analytics	Assistant Teaching Professor
Sapna Lall	MBA	Info. Management/Business Analytics	Assistant Teaching Professor
Purnima Srinivasan	MPhil	Info. Management/Business Analytics	Assistant Teaching Professor
Lloyd Molander	MA	Management	Assistant Teaching Professor
Kirsten Richert	MA	Management	Assistant Teaching Professor

SCHOOL OF NURSING

Jeannette Flynn	MSN	School of Nursing	Assistant Teaching Professor
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* Reappointment to a two-year term effective September 1, 2026

Teaching Faculty Reappointment effective September 1, 2027*

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Current Rank</i>
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BLOOMFIELD COLLEGE

Cathy McCormack	DNP	Bloomfield Nursing	Assistant Teaching Professor
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COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Tanesha Thomas	PhD	Sociology	Assistant Teaching Professor
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Professional Staff Annual Reappointments July 1, 2026 – June 30, 2031 *grant funded

Academic Affairs 5 - year contract

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Alicia Remolde	Center for Writing Excellence	Assistant Director of Center for Writing Excellence
Gen Hinson	CSAM Research and Partnerships	Director, Career Services

Gladys Valentin	EOF and Academic Success	Program Coordinator to the Associate Provost for Educational Opportunity and Success Programs
Melissa Pecora	Associate Director of Educational Opportunity Fund (EOF)	EOF Counselor/Advisor
Sarah Assalone	Dean's Office, College of the Arts/Student Services	Student Services and Recruitment Coordinator
Yoko Sato	Earth and Environmental Studies	Laboratory Specialist

***Communication and Marketing
5 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Mike Peters	Creative	University Photographer

***Student Development and Campus Life
5 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Nicol Parcelluzzi	Senior Woman Administrator	Head Coach of Women's Lacrosse/Facility Scheduling Coordinator
Tara Reinecker	Student Development and Senior Women Administrator	Assistant Director of Athletics and Recreation

***University Development
5 - year contract***

<i>Employee</i>	<i>Department</i>	<i>Title</i>
Ana Sanchez	Advancement Services	Assistant Director, Prospect Management and Data Integrity

Leave of Absence Without Pay

Name	Department	Term of Leave
Daniel Douglas	Sociology	August 28, 2026 – June 30, 2027

The motion was seconded and approved unanimously.

No. 3588

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Sluyter reported that the Infrastructure and Operations Committee met on May 29, 2026 and approved the minutes from the April 6, 2026 meeting, discussed the delegated contract approvals, received a capital project report, and reviewed contract awards.

Contract Awards

Mr. Sluyter moved that the following contract awards be approved:

- Study Abroad Program: Red Hawks Abroad (Various) –\$12,500,000 to be funded by individual student usage fees
- Student Health Insurance (Various) – to be funded by individual student usage fees
- Public Utilities (Various) - \$6,275,000
- Office Supplies (W.B. Mason Company Inc.) - \$1,708,080
- Insurance and Risk Management Services (Various) –\$1,855,000
- Early Intervention and Special Education Services for the Ben Samuels Children’s Center (Various) –\$1,050,000
- Strategic Advisory Services (EAB Global, Inc.) - \$962,386

The motion was seconded and approved.

No. 3589

AUDIT AND RISK MANAGEMENT COMMITTEE

Dr. Cuss reported that the Audit and Risk Management Committee met on May 29, 2026, approved the minutes from the April 8, 2026 meeting, and received a Fiscal Year 2027 budget update from Assistant Vice President for Budget and Planning, James Solodar. The Committee also discussed University auditing and asset management processes.

REPORTS

University Senate President, Shannon Bellum, addressed the impact of AI on higher education, noting a concerning trend where students prioritize task completion over actual learning. She stated that the University Senate is prepared to partner with the administration to discuss AI-related policies and challenges.

Voting Student Trustee Jameson Klinsky welcomed new Student Trustee Awwad and thanked the staff who worked on the commencement ceremonies. He expressed his commitment to collaborating with student organizations across both the Montclair and Bloomfield campuses, and urged the Board to consider the impact of potential tuition increases for the upcoming academic year.

Faculty Representative Professor Jason Williams extended his thanks to the Board and looks forward to reporting at the next board meeting.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3590

The meeting adjourned at 11:40 am


Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES
SPECIAL MEETING

Public Minutes

June 29, 2026

Conducted via Zoom

Present: Mr. Anthony Abrantes, Ms. Miriam Awwad, Mr. Eric Brophy, Mr. Leonard Carr, Ms. Tara Colton, Ms. Mary Comito, Ms. Michelle DeAngelo Bucceri, Ms. Marie-Marthelle Guervil, Ms. Tracy Higgins, Mr. Jameson Klinsky, President Jonathan Koppell, Ms. Arlene Quinones Perez, Ms. Shelia Rostiac, and Mr. Kent Sluyter

Absent: Ms. Comito, Dr. Cuss, Prof. Williams

By Invitation: Ms. Althea Broomfield-Michel, Mr. Keith Barrack, Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 8:30 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: "In accordance with the New Jersey Open Public Meetings Act, official public notice of this meeting was posted on the Montclair State University website at least 48 hours in advance of the meeting."

ROLL CALL - As reported above.

REPORTS

AFT President Laura Field shared the AFT's support for the University's endeavor with New Jersey Public Broadcasting Authority and asked that decisions regarding staffing, organizational structure, and the implementation of this partnership be made with transparency and consideration for the local collective bargaining agreements.

CONTRACT AWARD AUTHORIZATION

Mr. Sluyter moved that the Board of Trustees approve the Program and Service Agreement with New Jersey Public Broadcasting Authority (NJPBA), approve the establishment and incorporation of the 501(c)(3) entity, Friends of NJ Public Broadcasting Media, Inc., approve the required amendments to the University's Charter, and approve other actions required for the Provision of Service.

The motion was seconded and approved unanimously.

No. 3591

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A. 10:4-13* that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A. 10:4-12.b*: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A. 10:4-12.b*. The motion was seconded and approved unanimously.

No. 3592

The meeting adjourned at 9:00 a.m.



Keith D. Barrack

MONTCLAIR STATE UNIVERSITY
BOARD OF TRUSTEES

Public Minutes

July 13, 2026

Present: Ms. Miriam Awwad, Mr. Anthony Abrantes, Mr. Eric Brophy, Mr. Modia Butler, Mr. Leonard Carr, Ms. Tara Colton, Ms. Mary Comito, Ms. Michelle DeAngelo Bucceri, Ms. Marie-Marthele Guervil, Mr. Jameson Klinsky, President Jonathan Koppell, Ms. Arlene Quinones- Perez, Ms. Shelia Rostiac, Mr. Kent Sluyter, and Prof. Jason Williams.

Absent: Dr. Francis Cuss and Ms. Tracy Higgins

By Invitation: Ms. Althea Broomfield-Michel, Mr. Joseph Brennan, Ms. Margaree Coleman-Carter, Mr. Shawn Connolly, Mr. Benjamin Durant, Ms. Meredith Gatzke, Dr. Tara Morlando-Zurlo, Mr. Suresh Murugan, Mr. Adam Rathbun, Mr. James Solodar, Mr. Keith Barrack and Ms. Katie Comanto

Mr. Sluyter called the meeting to order at 11:46 a.m.

STATEMENT REGARDING MANNER OF PUBLIC NOTICE OF MEETING

Mr. Sluyter read the following statement regarding the public notice of the meeting: “As of March 1, 2026, Montclair State University will now publish all official public notices on its website at least 48 hours in advance of each public meeting in accordance with the requirements of the amended New Jersey Open Public Meetings Act.

ROLL CALL - As reported above.

MINUTES FROM THE MEETING OF JUNE 2, 2026

Trustees approved the minutes from the June 2, 2026 meeting, as distributed.

No. 3593

MINUTES FROM THE MEETING OF JUNE 29, 2026

Trustees approved the minutes from the June 29, 2026 meeting, as distributed.

No. 3594

MATTERS PRESENTED BY THE CHAIR

Mr. Sluyter reported that in Closed Session, the Trustees reviewed the minutes from the July committee meetings, reviewed Committee reports, and reviewed the legal matters report.

ANNUAL MEETING SCHEDULE - AY 2026-2027

Mr. Sluyter moved that the Board of Trustees approve the public meeting schedule for the academic year 2026-2027.

The motion was seconded and approved unanimously.

No. 3595

MATTERS PRESENTED BY THE PRESIDENT

President Koppell commented on the recent acquisition of PBS and thanked Dean Keith Strudler and his team for working on the proposal. President Koppell welcomed new executive hires; Dr. Yosmeriz Roman, Vice Provost and Chief Enrollment Officer and Dr. Takeo Suzuki, Vice Provost for International Academic Initiatives and Chief Global Engagement Officer. The President thanked Dr. Tara Morlando Zurlo for serving as Interim Vice President for Enrollment Management.

The President highlighted the upcoming groundbreaking ceremony for the Interdisciplinary Science Building on July 21. President Koppell also highlighted the University's participation at the Montclair 4th of July parade and continued to encourage citizen participation. The President highlighted the university's progress toward becoming a year-round institution, pointing to renewed summer Tuition Aid Grant (TAG) funding and strong fall enrollment. He closed by thanking summer faculty and staff for their hard work.

UNION REPORTS

AFT President Laura Field highlighted concerns regarding a drop in tenure-track faculty appointments—totaling 11 so far this year compared to over 20 in previous years. President Field welcomed new managerial appointments, including Xiaojun Qi as Director of the School of Computing and Amy Thompson as Dean of the College of Humanities and Social Sciences, along with Professor Zachary Aidala as Interim Dean of Bloomfield College. President Field recognized 18 tenured faculty promotions and 11 teaching faculty promotions, celebrating the first cohort elevated to the rank of Teaching Professor under a locally negotiated agreement. President Field commented on the proposed 5.8% in-state tuition increase and called for greater budget transparency, continued state funding advocacy, and a balanced commitment to institutional vision alongside fair labor standards and collective bargaining. She closed by wishing everyone a restful remaining summer.

STUDENT SUCCESS

Mr. Butler reported that the Committee met on July 7, 2026. The Committee approved the minutes from the June 1, 2026 meeting and reviewed presentations from the division of Student Development and Campus Life and Academic Affairs.

HUMAN CAPITAL COMMITTEE

Ms. Rostiac reported that the Committee met on July 9, 2026. The Committee approved the minutes from the May 28, 2026 meeting and reviewed personnel actions and anticipated hires between Board meetings. Meredith Gatzke, Chief Human Resources Officer, provided a divisional update.

Personnel Actions

Ms. Rostiac moved that the Board of Trustees approve the following personnel actions:

- 2 - Faculty Tenure Appointments
- 4 - Assistant/Associate Teaching Professor Appointments
- 6 - Managerial Appointments
- 9 - Professional Staff Appointments
- 18 - Faculty Promotions
- 11 - Teaching Faculty Promotions

Faculty Appointment: Tenure, Tenure Track (AY26)

*Contingent upon competition of doctoral degree by August 1, 2026, ^10 month *12 month

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Ryan Kasprzak [^]	Theater & Dance	Assistant Professor	8/28/26	BFA MFA	Marymount Manhattan College Wilson College

Victoria Osbourne [^]	Social Work and Child Advocacy	Professor	8/28/26	BA MSW DPhil	Washington University Washington University Washington University
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Assistant/Associate Teaching Professor (AY2026)

***10 month, ^12 month**

² two-year, non-tenure-track appointment

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Diyunugalage Jayarathne ^{*2}	College of Science and Mathematics	Assistant Teaching Professor	8/28/26	BS MS MS PhD	University of Colombo, Sri Lanka University of Colombo, Sri Lanka Texas Tech University Texas Tech University
Nina Mauceri ^{*2}	College for Education and Engaged Learning	Assistant Teaching Professor	8/28/26	BA MS MPhil PhD	New York University Bank Street College of Education New York University New York University
Jesse Parron ^{*2}	School of Computing	Lecturer	8/28/26	BS MS	Montclair State University Montclair State University
Tejaswi Pukkalla ^{*2}	Feliciano School of Business	Assistant Teaching Professor	8/28/26	BS MBA MA MA PhD	Jawaharlal Nehru Technological Institute Indian Institute of Management Kozhikode University of Texas at Austin Rutgers University Rutgers University

Managerial Staff Appointment (AY 2026)

#Grant funded, *Tenure on appointment, contingent upon approval by the department

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Mawusi Dogbey [#]	Center for Research and Evaluation on Education and Human Services (CREEHS)	Senior Research Manager	6/8/26	BA MPH	Cornell University Drexel University
Lisa Kontos	Ben Samuels Children's Center	Associate Director, The Ben Samuels Children's Center	7/6/26	BA MEd	William Paterson University William Paterson University

Xiaojun Qi*	College of Science and Mathematics	Director, School of Computing	8/12/26	BS MS MS PhD	Donghua University Shenyang Institute of Automation, the Chinese Academy of Sciences Louisiana State University Louisiana State University
Yosmeriz Roman	Academic Affairs	Chief Enrollment Management Officer and Vice Provost	7/13/26	BA BS MBA MS PhD	State University of New York at Oswego State University of New York at Oswego State University of New York at Oswego Rutgers, The State University of New Jersey Rutgers, The State University of New Jersey
Takeo Suzuki	Academic Affairs	Vice Provost for International Academic Initiatives and Chief Global Engagement Officer	7/1/26	BA MS EdD	Kobe University of Commerce, Kobe, Japan Texas A&M University Northeastern University
Amy Thompson*	Academic Affairs	Dean, College of Humanities and Social Sciences	7/8/26	BA MA PhD	Texas Christian University Michigan State University Michigan State University

Professional Staff Appointment (AY 2026)
#Grant-Funded, *Workday Student Project

<i>Name</i>	<i>Department</i>	<i>Title</i>	<i>Effective</i>	<i>Degrees</i>	<i>School Attended</i>
Danielle Berezny	Office of Graduate Admissions/Marketing	Assistant Director of Graduate Marketing & Communications	7/13/26	BA MBA	SUNY - Cortland St. John's University
AnnMarie Caliguire-Sartori	University Development	Associate Director of Development	7/21/26	BA	Montclair State University
Fanny Duran	Communications and Marketing	Web Producer	6/1/26	BFA	Montclair State University
Catherine Griffin	University Galleries	Engagement & Outreach Manager	7/27/26	BA	American University
Maryam Jamal [#]	College for Education and Engaged Learning	Research Assistant	7/13/26	BS	Rutgers University - New Brunswick

				MPH	University of Pennsylvania
Jonathan Maeng	University Foundation	Foundation Staff Assistant	6/22/26	BS	Boston College
Alexandra Romano	Communications and Marketing	Social Media Coordinator	6/1/26	AA BA	Sussex County Community College Kean University
Janine Talis	College for Education and Engaged Learning	Survey Manager	6/8/26	BS MPA	University of Pittsburgh University of Pittsburgh
Giancarlo Jeronimo Valcarcel*	Registrar	Workday Registrar Lead, Workday Student Project	6/8/26	BA MS	SUNY Buffalo State SUNY Buffalo State

Faculty Promotion (effective September 2026)

<i>Name</i>	<i>Highest Degree</i>	<i>Department/Program Area</i>	<i>Rank</i>
Bloomfield College			
Abraham Gomez-Delgado	MFA	Creative Arts and Technology	Professor
Harry Franqui-Rivera	PhD	Humanities	Professor
College for Community Health			
Ilse Wambacq*	PhD	Communication Sciences and Disorders	Professor
Michael Hannon	PhD	Counseling	Professor
Pearl Stewart	PhD	Family Science and Human Development	Professor
Wendy Zeitlin	PhD	Social Work and Child Advocacy	Professor
College for Education and Engaged Learning			
Talida State	PhD	Teaching and Learning	Professor
Mayida Zaal	PhD	Teaching and Learning	Professor
College of Communication and Media			
Lauren Carr	MFA	Animation, Film, and Television	Professor
Tara George	MA	Journalism and Sports Media	Professor
Yi Luo	PhD	Strategic Communication	Professor
College of Humanities and Social Sciences			
Antoinette Pole	PhD	Political Science and Law	Professor
Arnaud Kurze	PhD	Psychology	Professor
Kate Temoney	PhD	Religion	Professor
College of Science and Mathematics			
Weitian Wang	PhD	School of Computing	Professor
College of the Arts			
Heather Benton	MFA	Theatre and Dance	Professor
Feliciano School of Business			

Yawei Wang	PhD	Hospitality and Tourism	Professor
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University Libraries

Jacob Bilek*	MSIS	Research and Instruction	Librarian II
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* promotion effective July 1, 2026

Teaching Faculty Promotion (effective September 2026)

<i>Name</i>	<i>Highest Degree</i>	<i>Department</i>	<i>Rank</i>
College for Community Health			
Nancy Coba	PsyD	Social Work and Child Advocacy	Teaching Professor
Nydia Monagas	PsyD	Social Work and Child Advocacy	Teaching Professor
Lucy Takagi	PsyD	Social Work and Child Advocacy	Teaching Professor
College of Humanities and Social Sciences			
Mazooz Sehwal	MA	World Languages and Cultures	Teaching Professor
Laura Field	PhD	Writing Studies	Teaching Professor
Sarah Ghoshal	MFA	Writing Studies	Teaching Professor
Maria Montaperto	PhD	Writing Studies	Teaching Professor
Tatum Petrich	PhD	Writing Studies	Teaching Professor
Richard Reid	PhD	Writing Studies	Teaching Professor
Shiladitya Sen	PhD	Writing Studies	Teaching Professor
Christa Verem	MA/MFA	Writing Studies	Teaching Professor

The motion was seconded and approved unanimously.

No. 3596

INFRASTRUCTURE AND OPERATIONS COMMITTEE

Mr. Abrantes reported that the Infrastructure and Operations Committee met on July 8, 2026 and approved the minutes from the May 29, 2026 meeting, discussed the delegated contract approvals, received a capital project report and reviewed contract awards.

Contract Awards

Mr. Abrantes moved that the following contract awards be approved:

- Interdisciplinary Science Building Expansion Architecture and Engineering Services (HOK Architects, Inc.) - increase of \$1,780,150, total of \$8,132,650
- Kitchen Renovations: Village Residence Complex (K & D Contractors, LLC) - \$3,481,500
- Cisco C9350 Access Layer Switch Replacement (Aspire Technology Partners LLC) - \$1,977,507
- Student Center Quad Stair Repair Emergency Procurement Ratification (Hutton Construction, LLC) - \$213,760

The motion was seconded and approved.

No. 3597

AUDIT AND RISK MANAGEMENT COMMITTEE

Mr. Carr reported that the Audit and Risk Management Committee met on July 9, 2026 and approved the minutes from the May 29, 2026 meeting, and discussed the FY 2027 budget for both the State and University. The Committee also discussed the meal plan and room rates for Academic year 2026-2027.

FY 2027 Tuition and Fees

Mr. Carr moved that the Board of Trustees approve the tuition and fees rates for Fall 2026 through Summer 2027. The motion was seconded and approved, with Mr. Klinsky voting in opposition.

No. 3598

FY 2027 Meal Plan and Room Rates

Mr. Carr moved that the Board of Trustees approve the meal plan and room rates for Fall 2026 and Spring 2027. The motion was seconded and approved, with Mr. Klinsky voting in opposition.

No. 3599

FY 2027 Operating Budget

Mr. Carr moved that the Board of Trustees approve the FY 2027 operating budget for Montclair State University. The motion was seconded and approved unanimously.

No. 3600

REPORTS

Jameson Klinsky, Student Trustee, highlighted the University's participation and representation in the recent Montclair 4th of July parade. Mr. Klinsky Jameson expressed concern regarding the financial strain that the tuition and room and meal plan increases will place on students—specifically noting the potential impact on families deciding whether higher education remains accessible, first-generation college students, and the growing number of students who must work their way through school. While voting against the increases, Mr. Klinsky acknowledged that the Board had undertaken very careful review and thoughtful discussion on the matter and did not render its decision lightly. He commended his fellow Trustees for their due diligence in making the difficult decision to increase costs. Mr. Klinsky noted that he was committed to advocating for students and directly addressing their concerns.

Professor Jason Williams, Faculty Representative, highlighted key research and community engagement initiatives. These included pursuing and receiving federal funding, collaborating both within and beyond the University, participating in external research initiatives, and strengthening partnerships with local schools and the community through service and applied internships.

Ben Coulson, Student Government Association (SGA) President, outlined the rationale behind the SGA fee increase. Mr. Coulson shared a vision to inspire the student body while focusing heavily on support initiatives, including an emergency housing fund, student scholarships, and efforts to address food insecurity.

CLOSED SESSION

Mr. Sluyter moved that Pursuant to *N.J.S.A.* 10:4-13 that the Montclair State University Board of Trustees shall enter into Closed Session prior to the next Public Session to discuss the following pursuant to *N.J.S.A.* 10:4-12.b: 1) pending litigation filed against the University; 2) personnel matters; and 3) other matters which may arise consistent with *N.J.S.A.* 10:4-12.b. The motion was seconded and approved unanimously.

No. 3601

The meeting adjourned at 12:56 p.m.

A handwritten signature in black ink, appearing to read 'KDB', written over a horizontal line.

Keith D. Barrack